

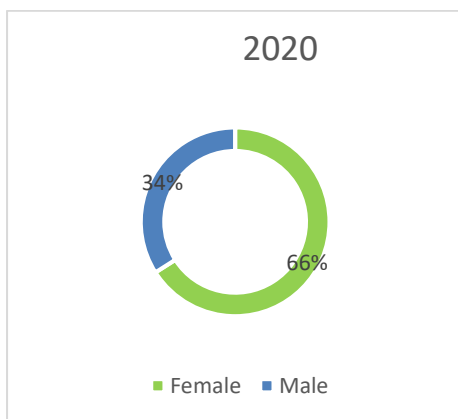
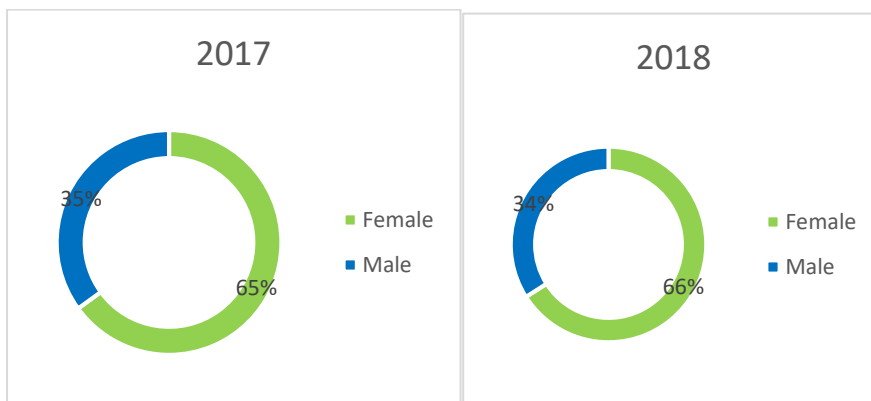
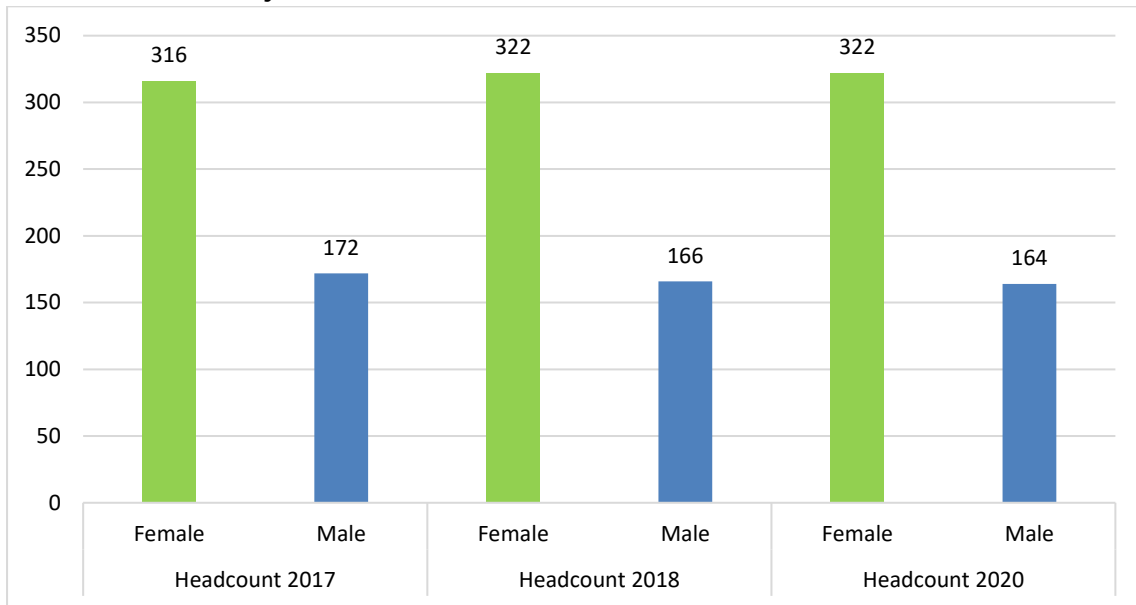
**QMU Staff Equalities Data
2016/17 & 2017/18 & 2019/20**

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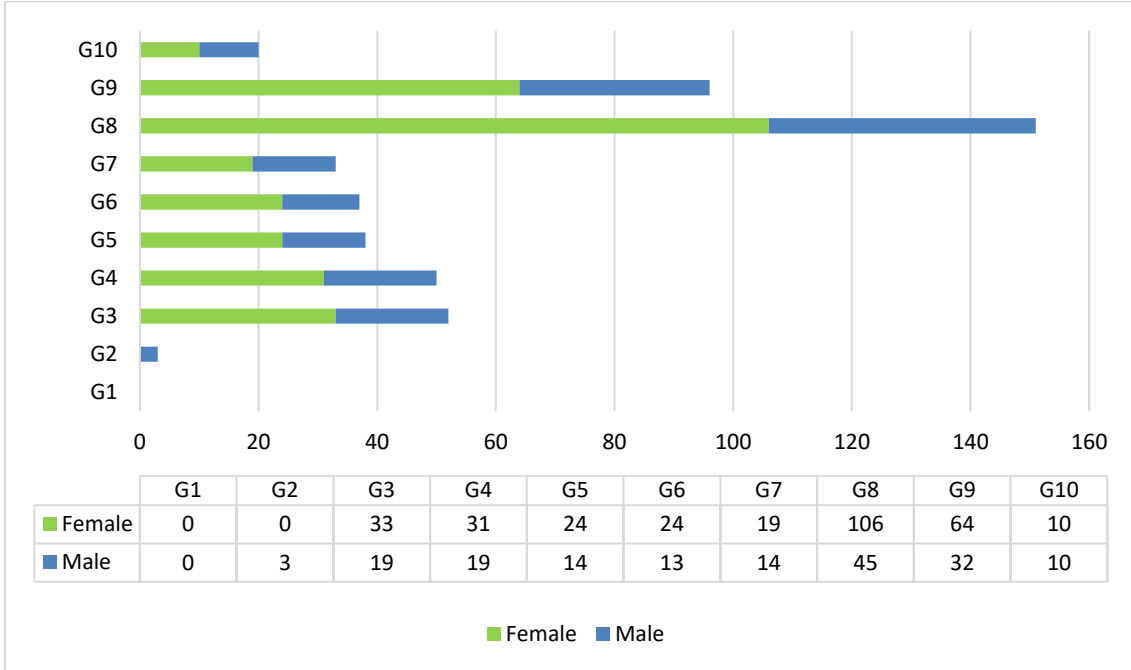
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Section 1.0 Employee Headcount Equalities Data

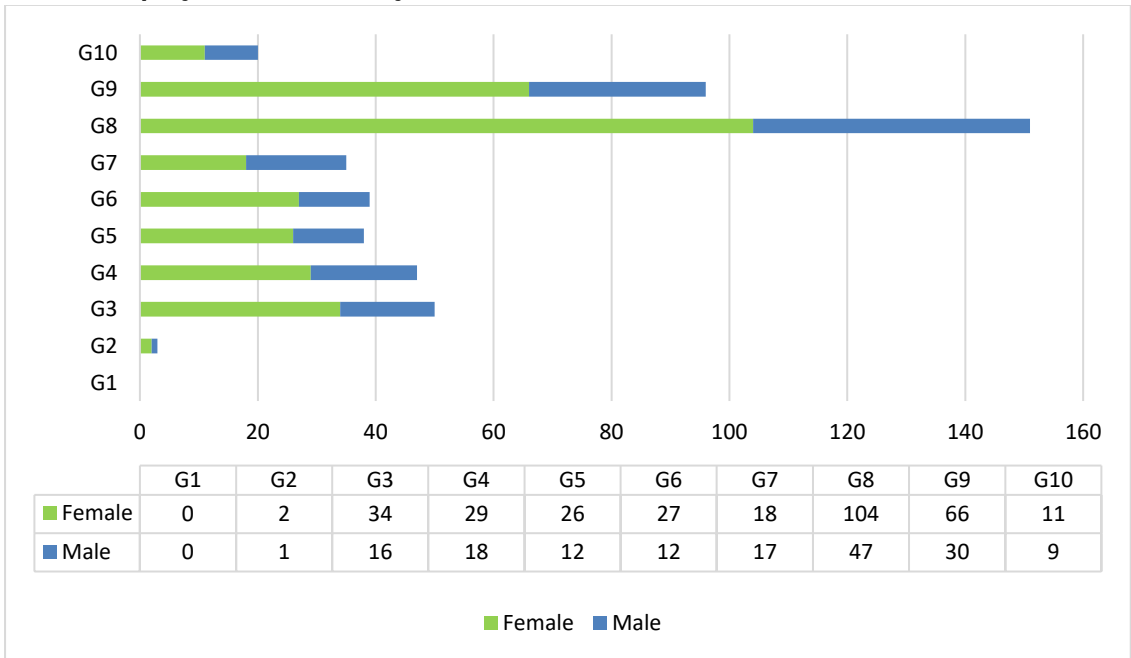
1.1 Headcount by Gender



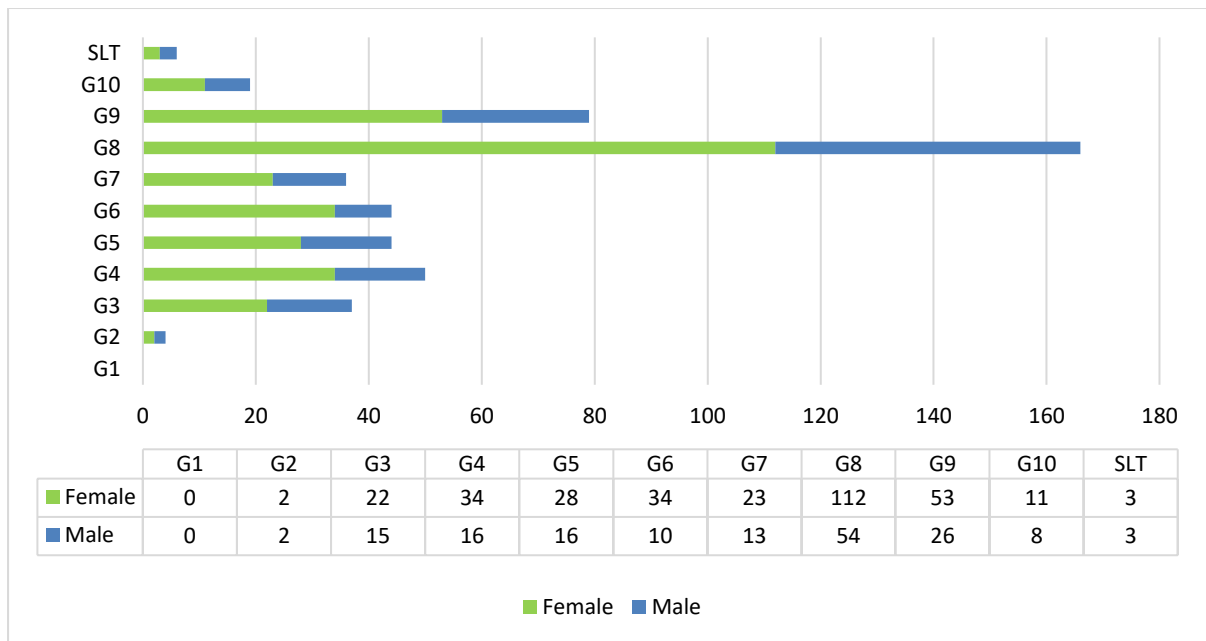
1.2 Employee Headcount by Grade & Gender 2017



1.3 Employee Headcount by Grade & Gender 2018

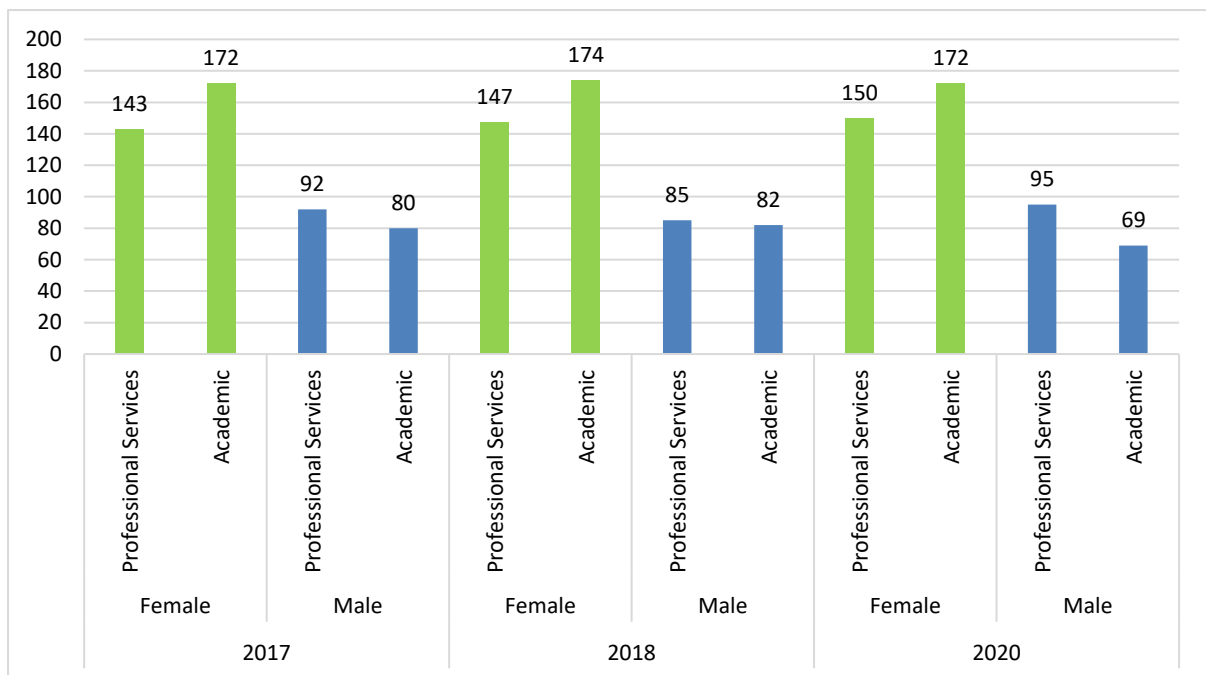


1.4 Employee Headcount by Grade and Gender 2020



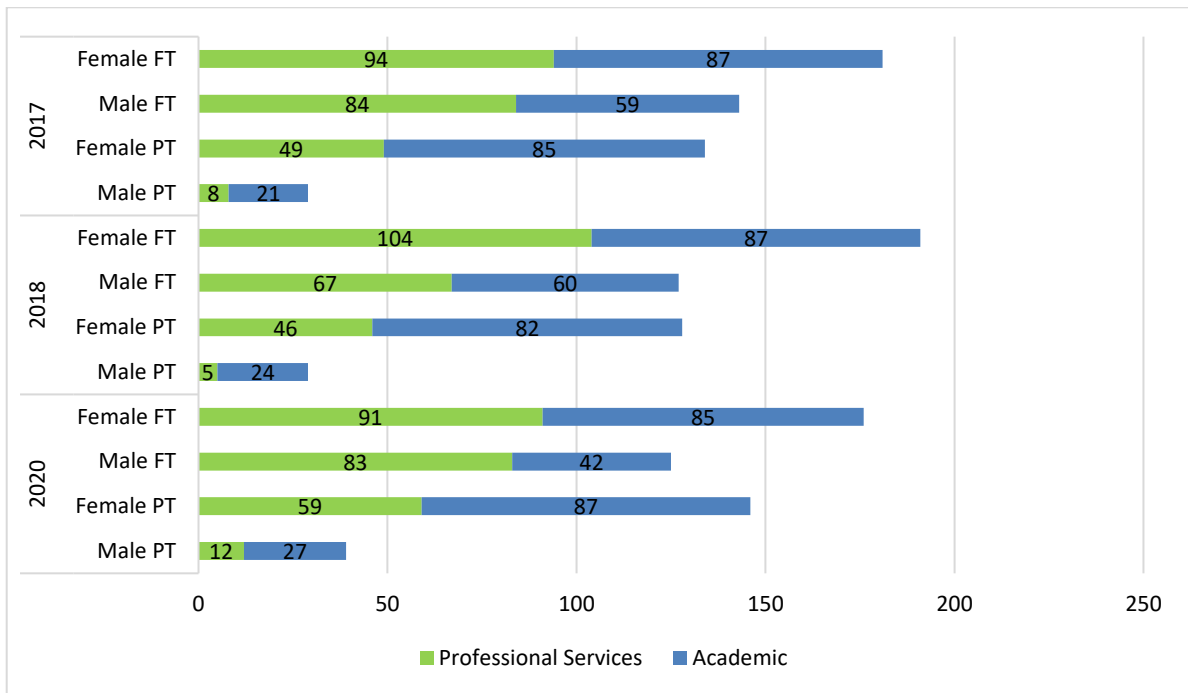
1.3 Employee Headcount by Gender & Staff Category

Staffing category is determined by whether an employee has an academic or professional services contract of employment.

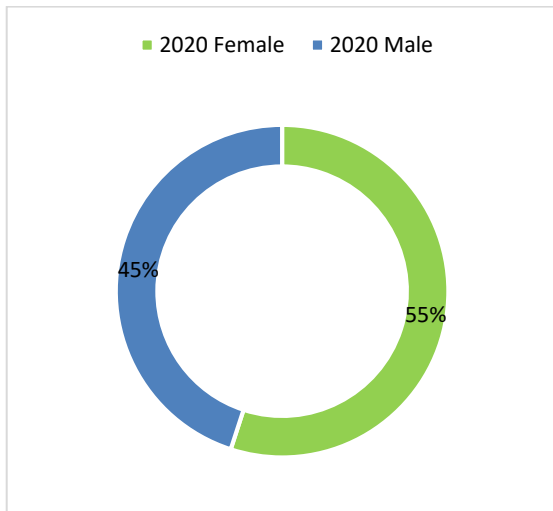
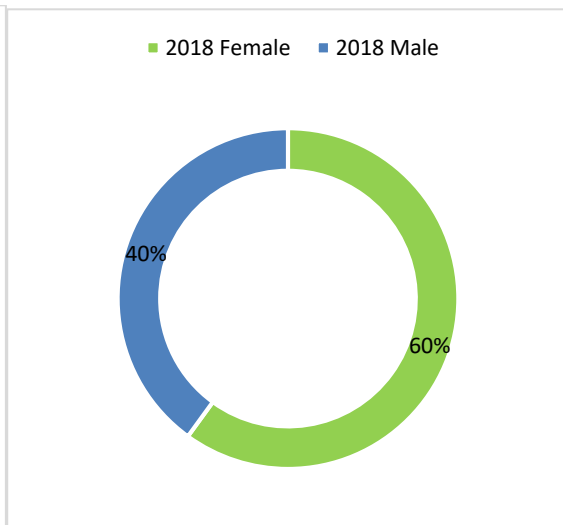
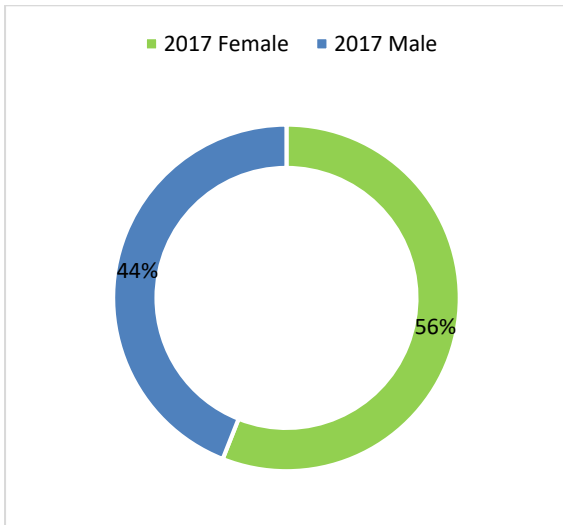


1.4 Part Time Employee Headcount by Employment Category

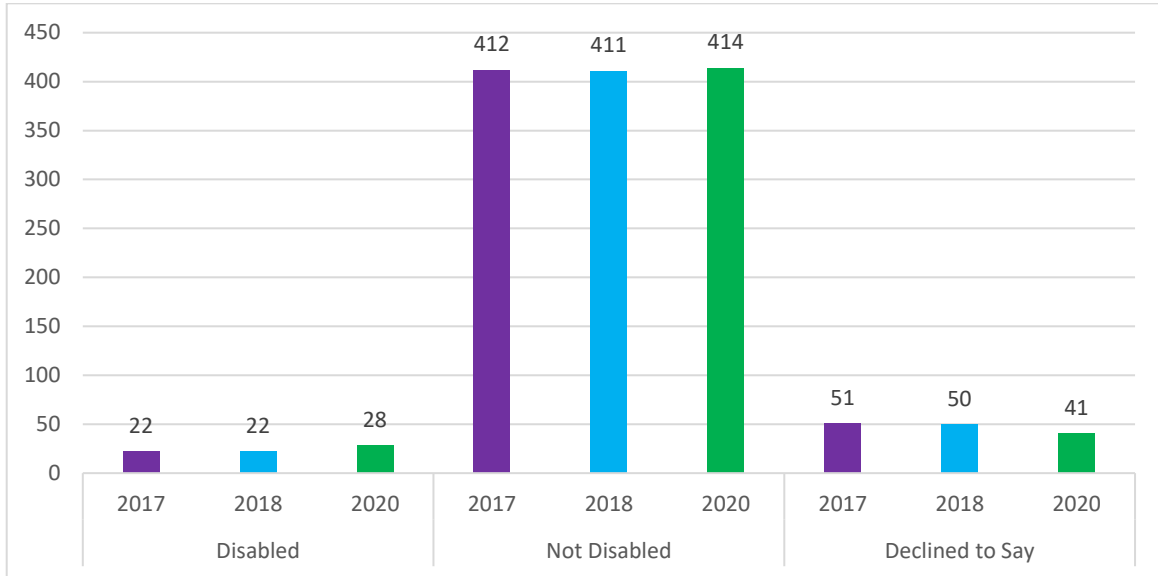
Part time employees are defined as those with contractual hours less than 1.0 FTE.



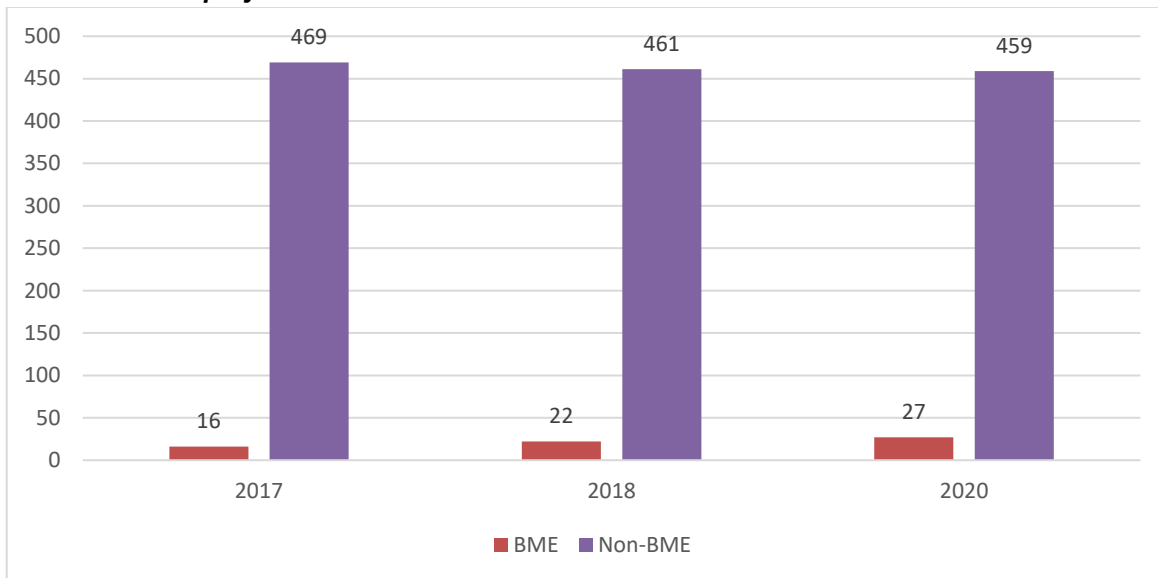
1.5 Professors by Gender (%)



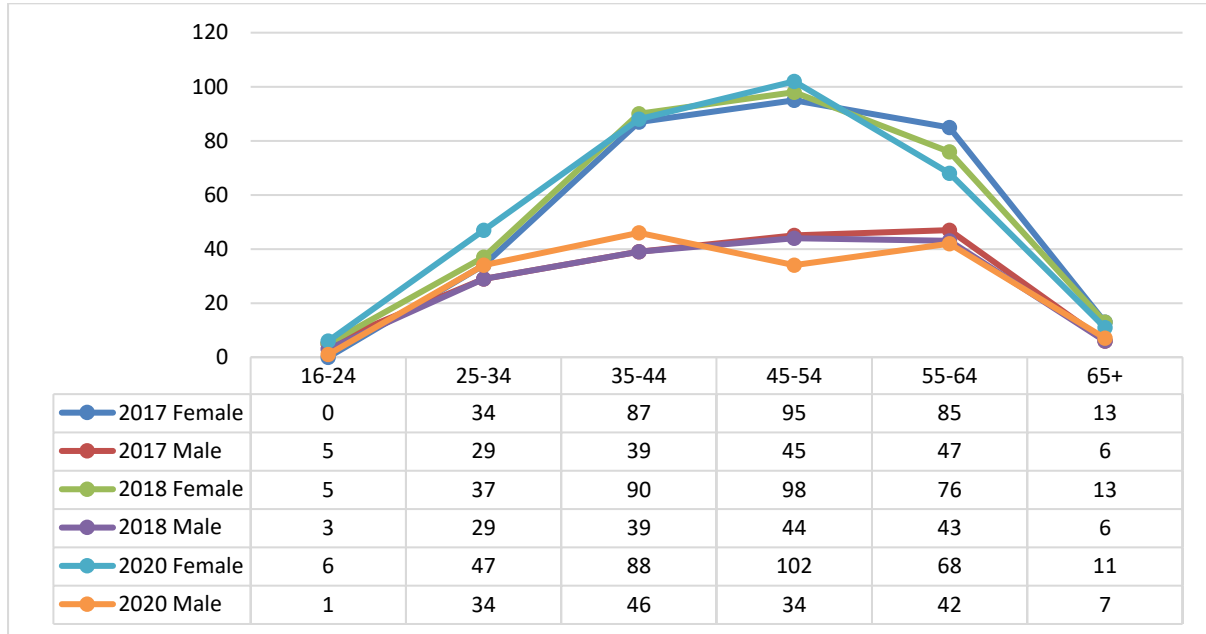
1.6 Employee Headcount by Declared Disability



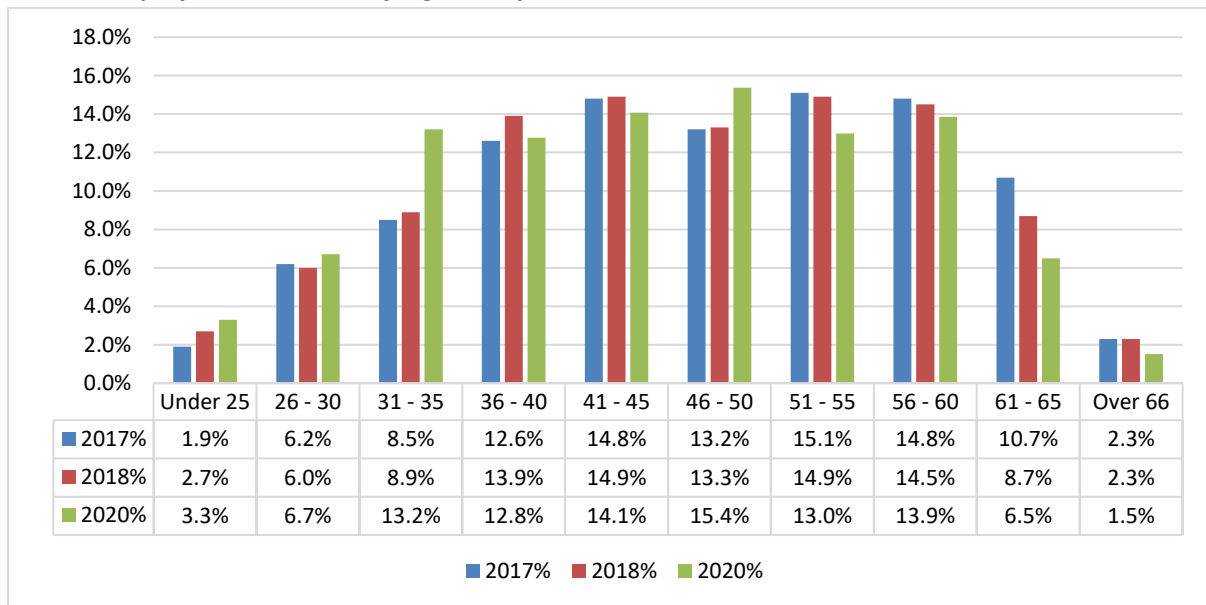
1.7 BME Employee Headcount



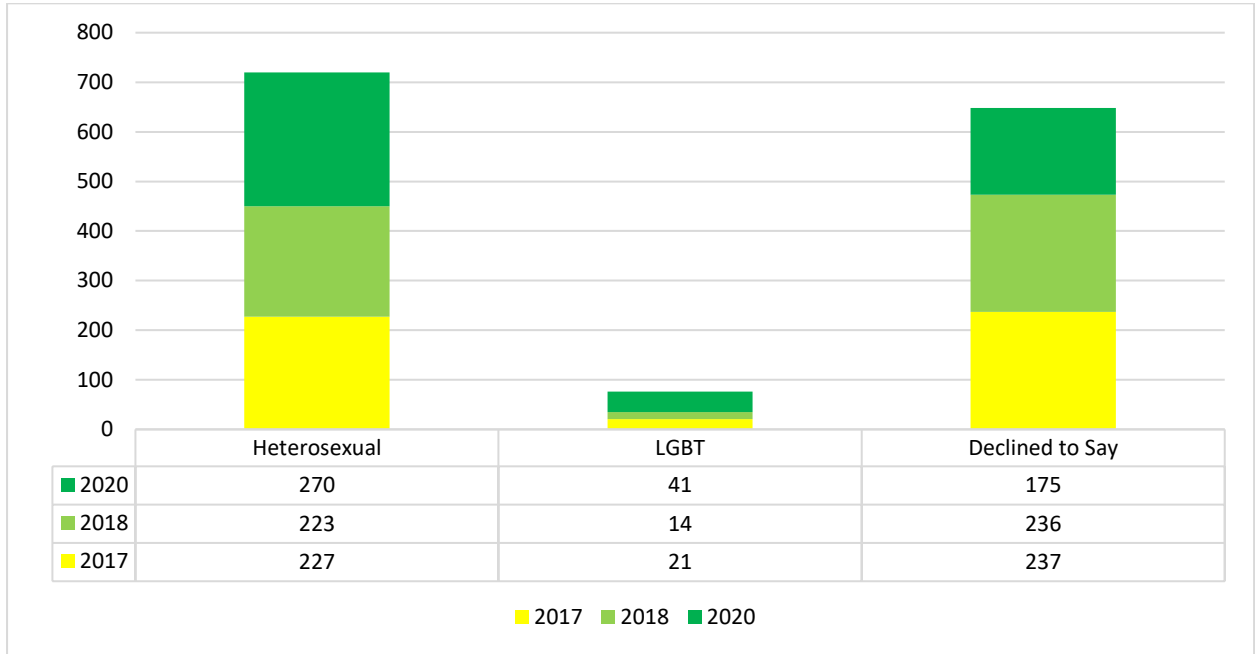
1.8 Employee Headcount by Age Group & Gender



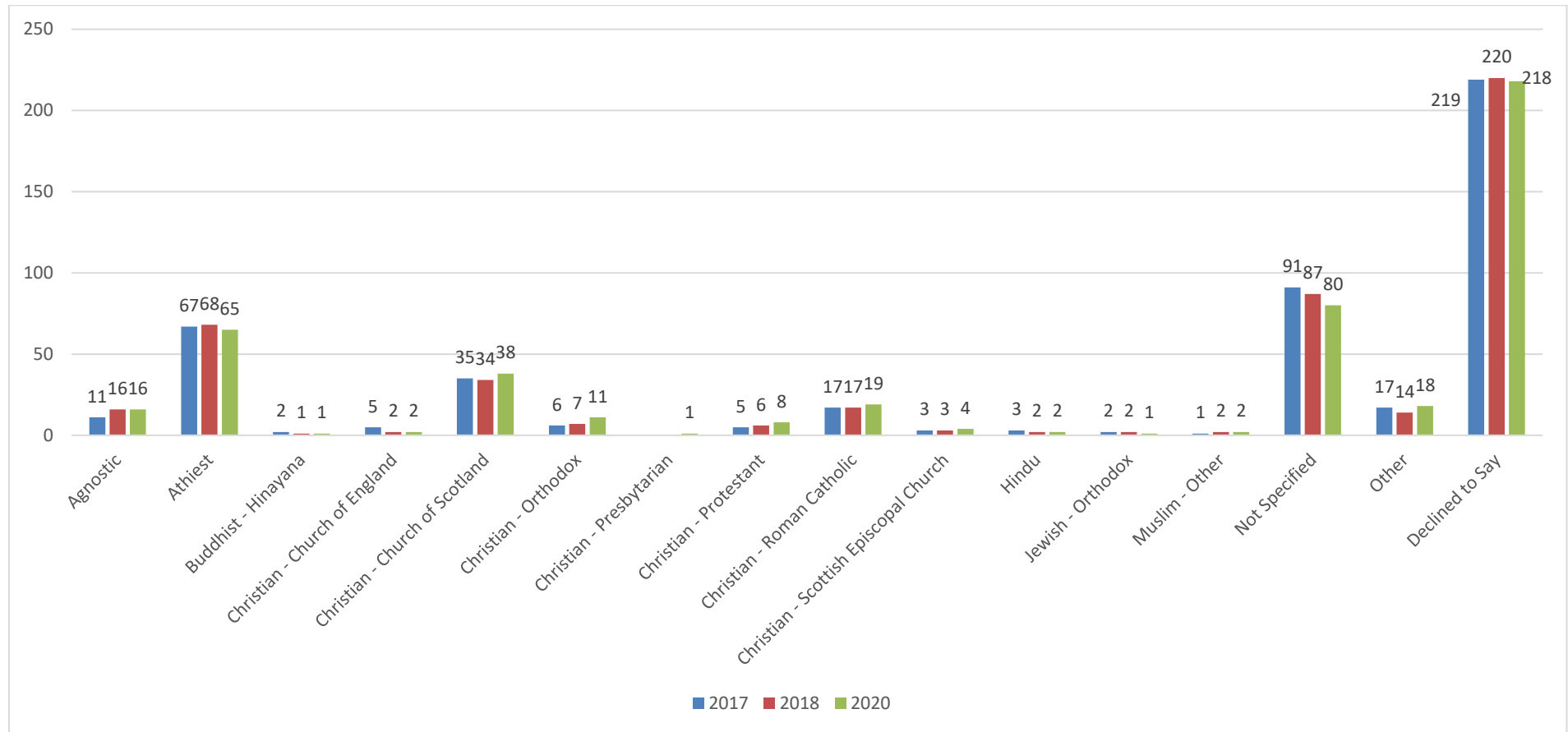
1.9 Employee Headcount by Age Group



1.10 Employee Headcount by Sexual Orientation

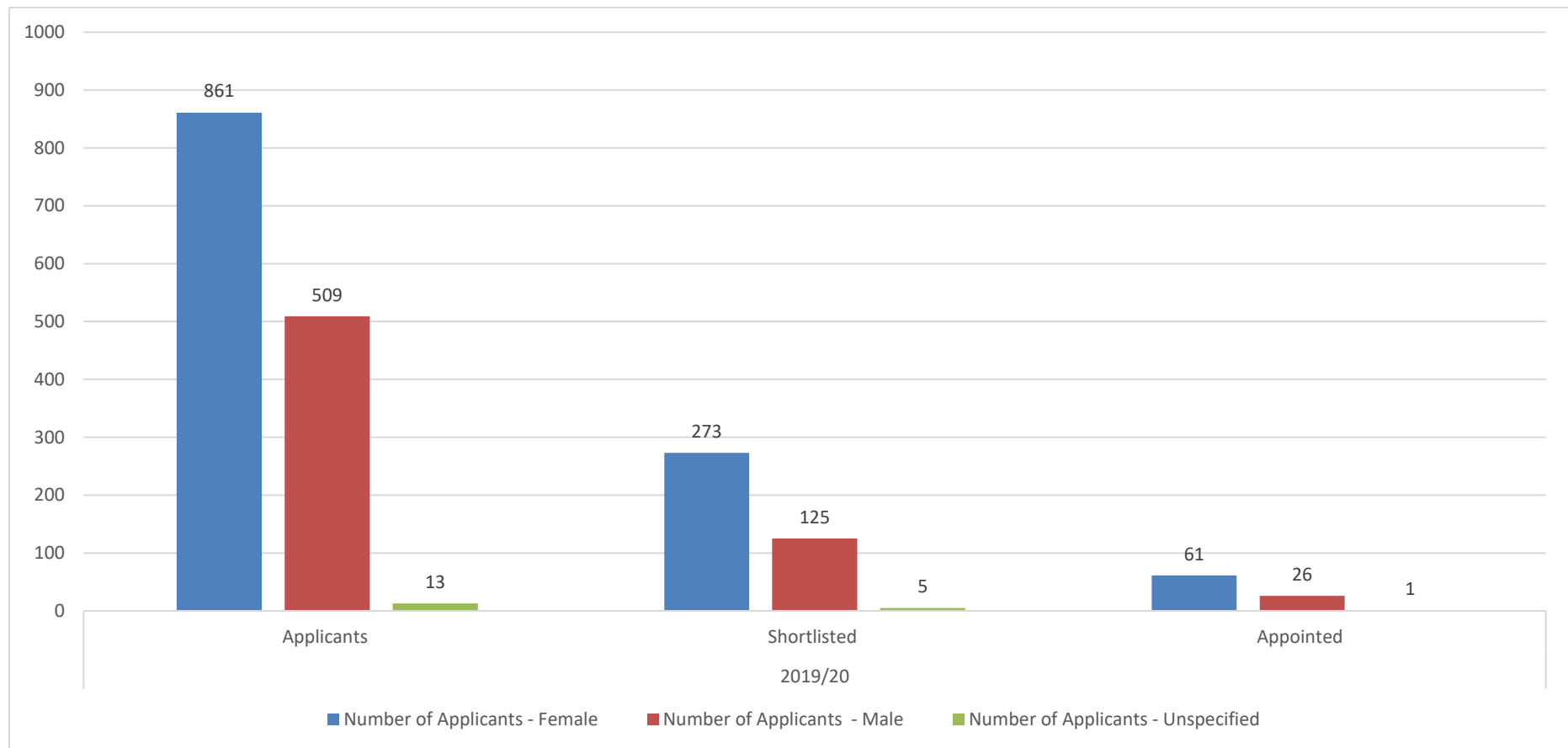


1.11 Employee Headcount by Religious Belief

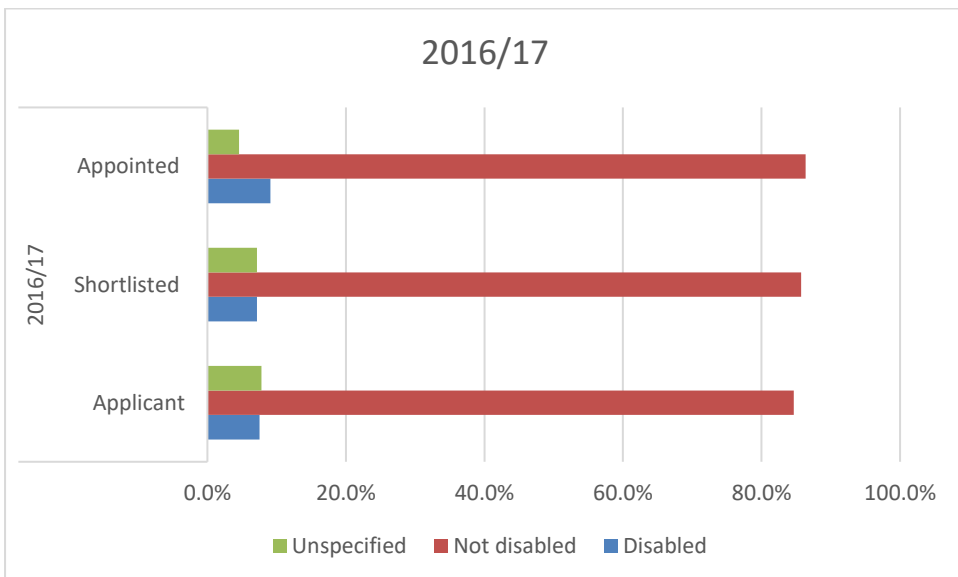
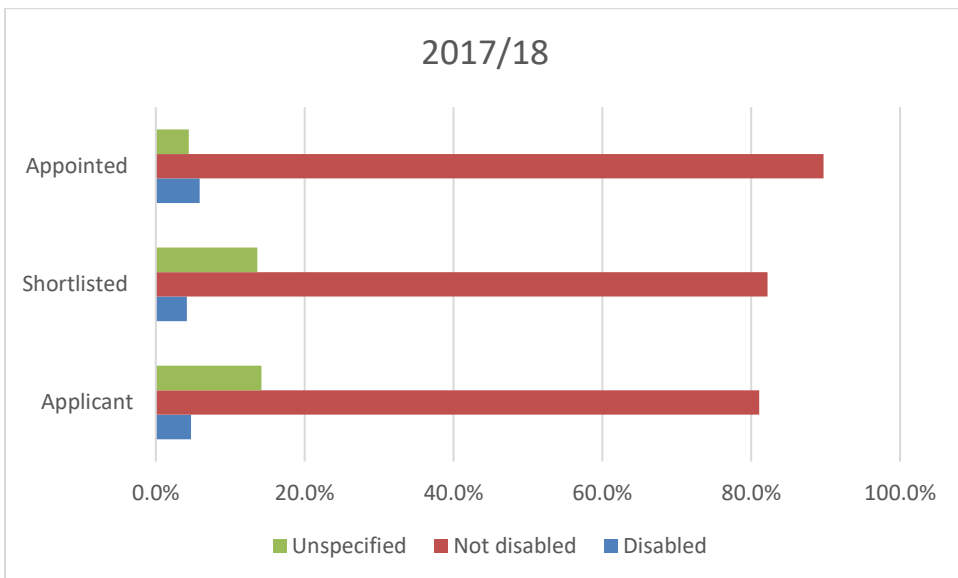
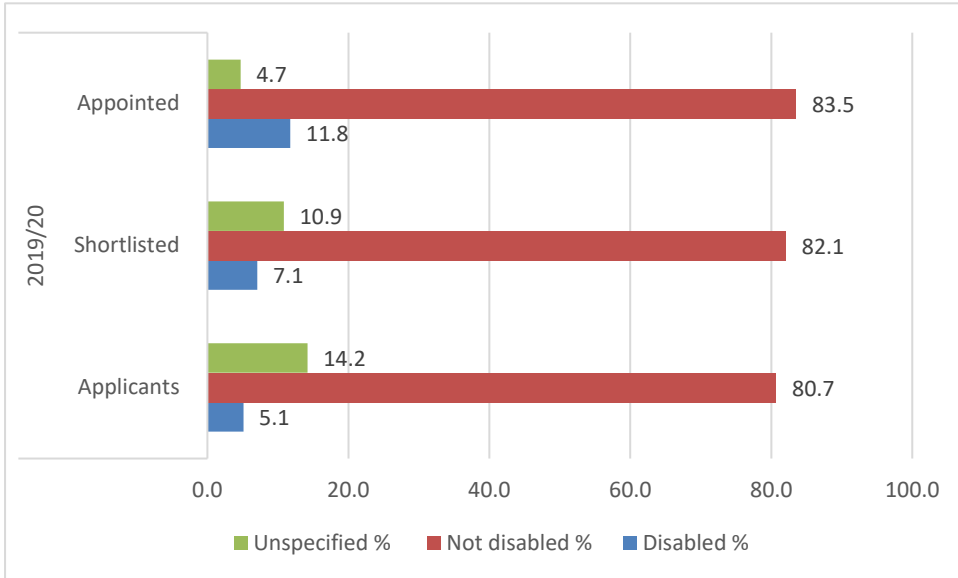


Section 2.0 Recruitment Equalities Data

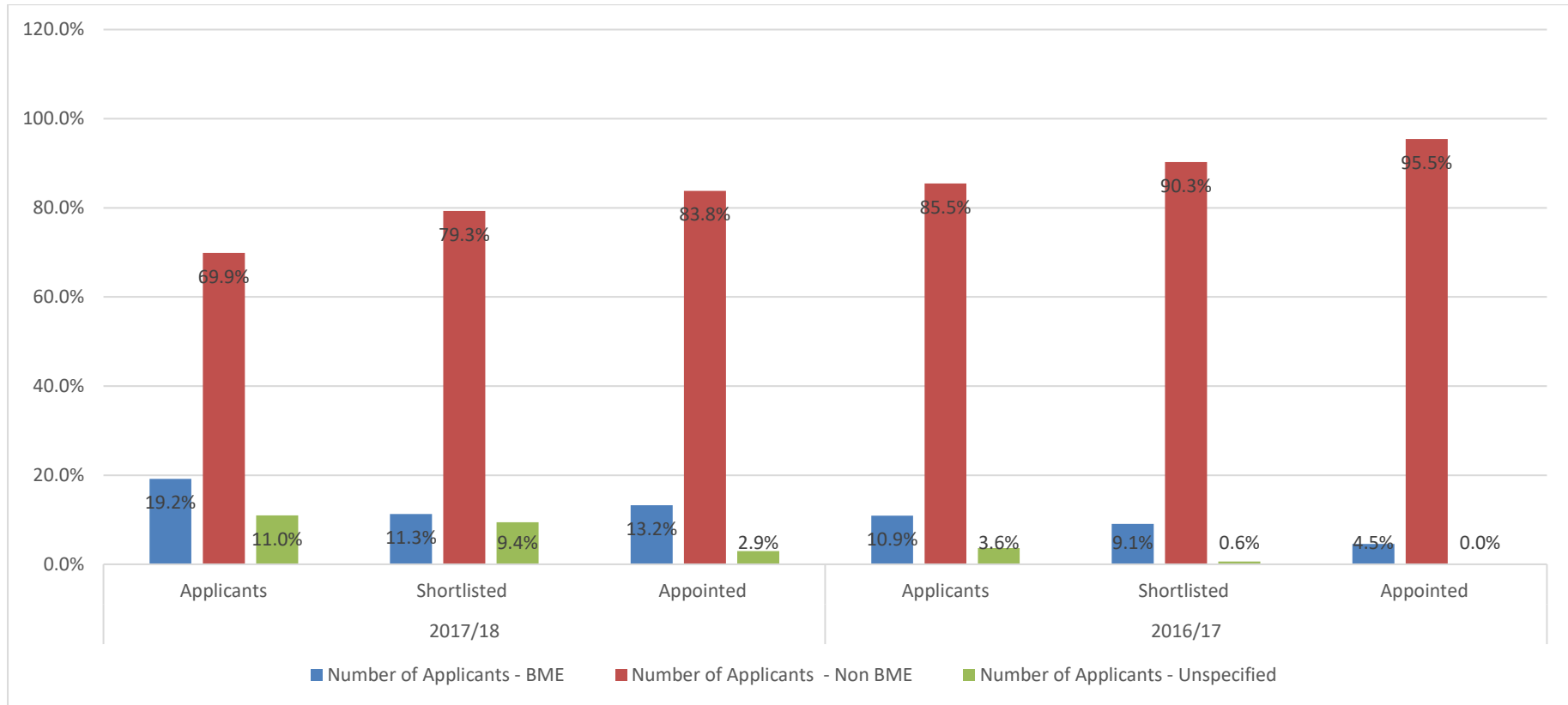
2.1 Recruitment Applicants by Stage

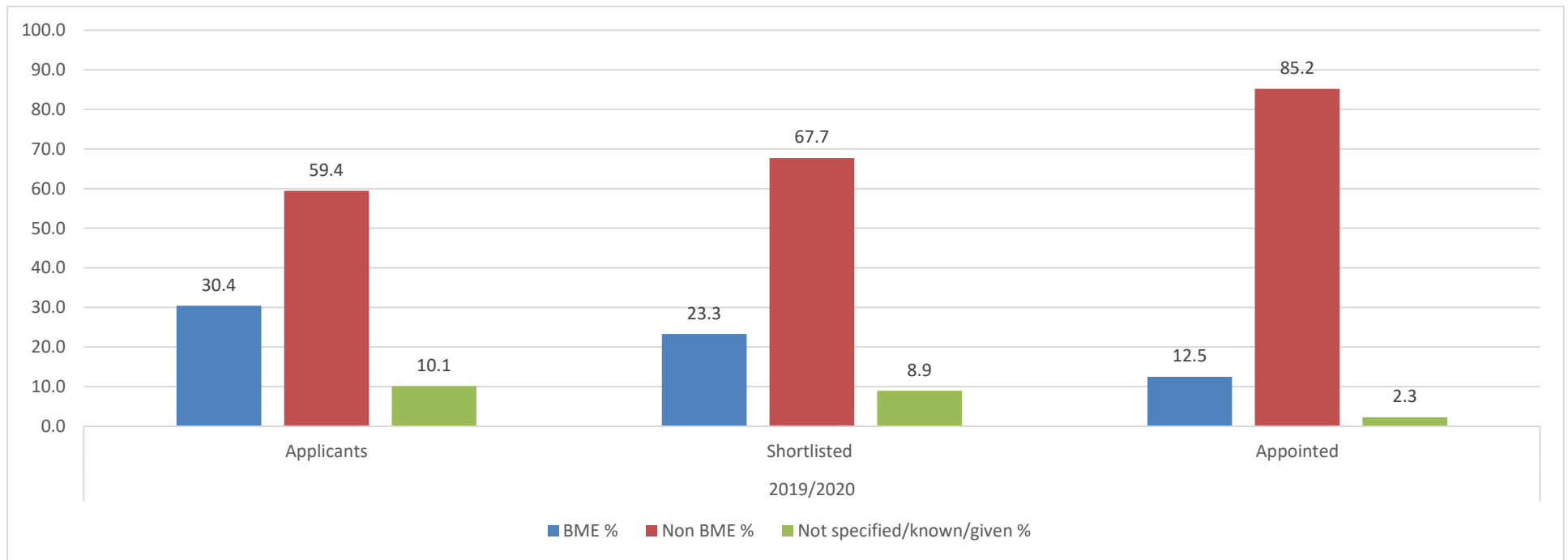


2.2 Applicants with a Declared Disability by Recruitment Stage

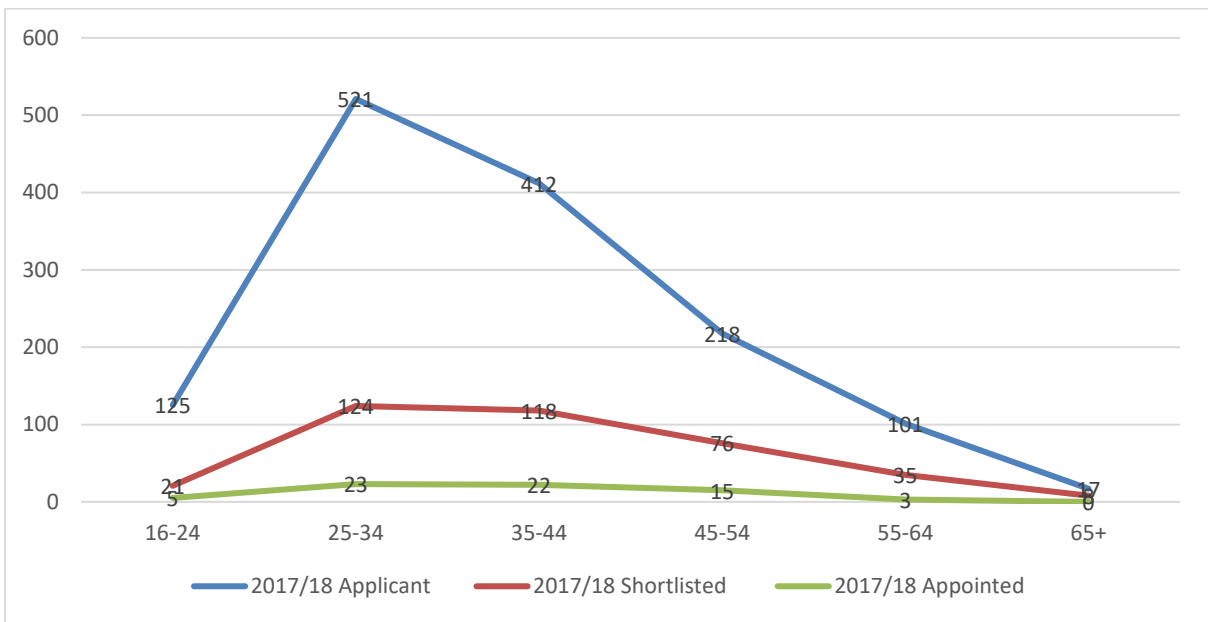
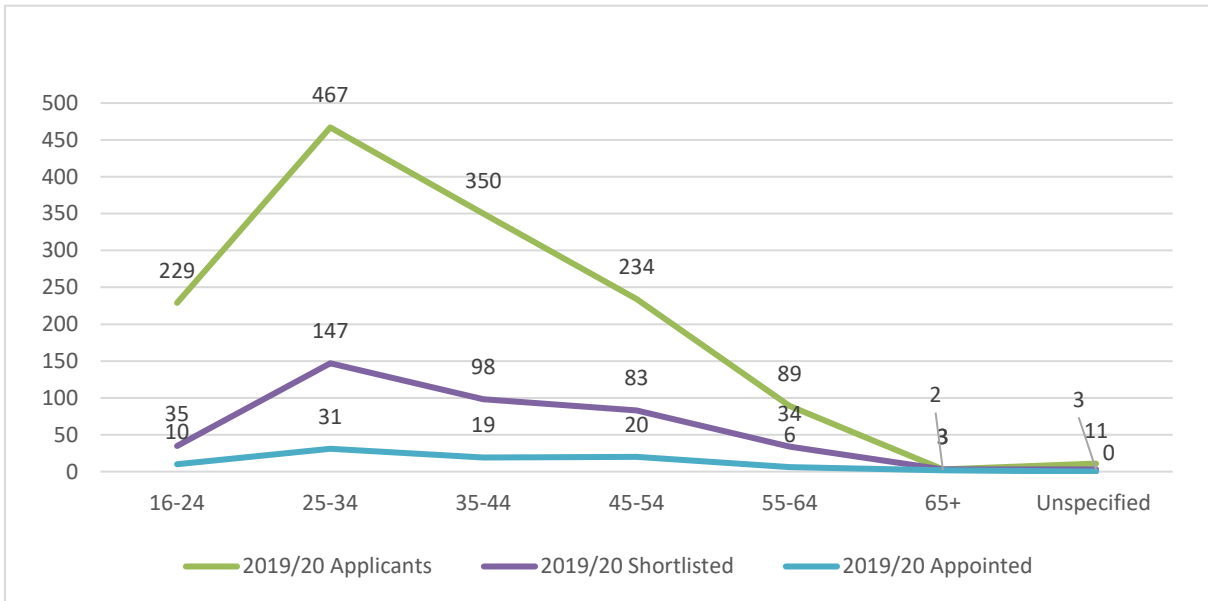


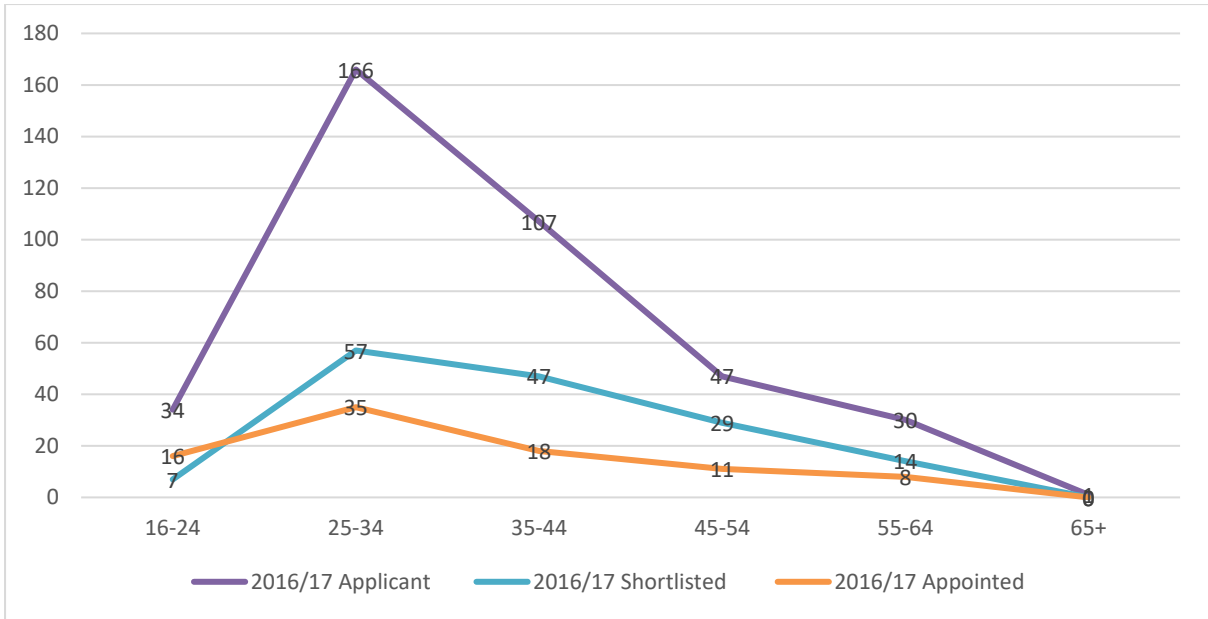
2.3 BME Applicants by Recruitment Stage



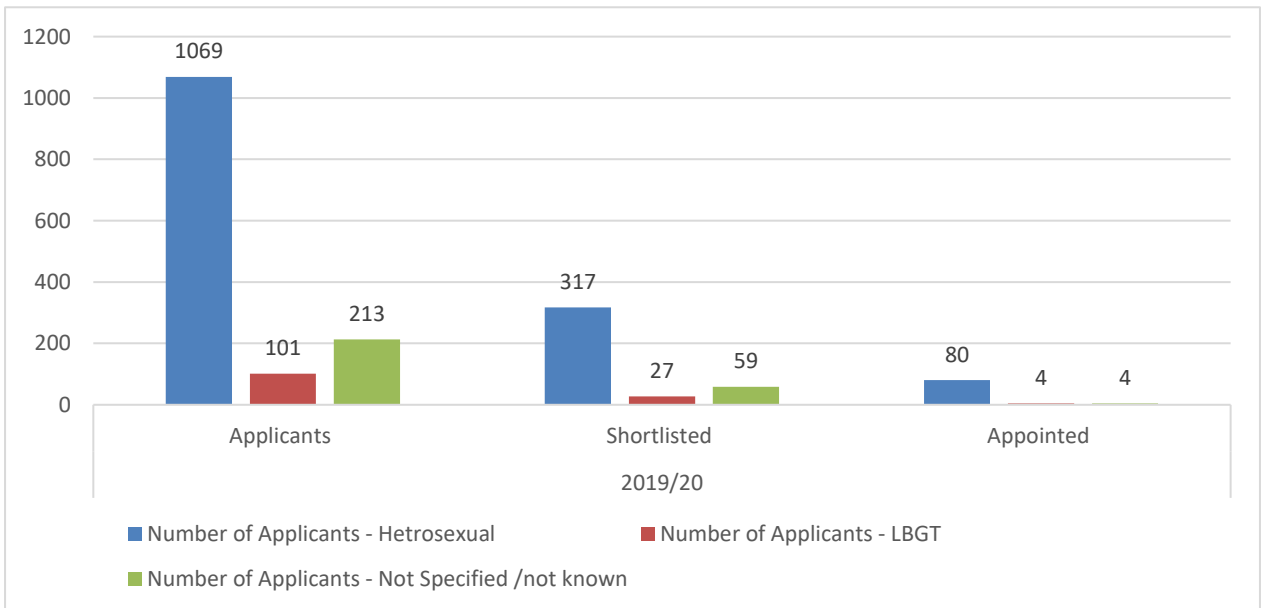


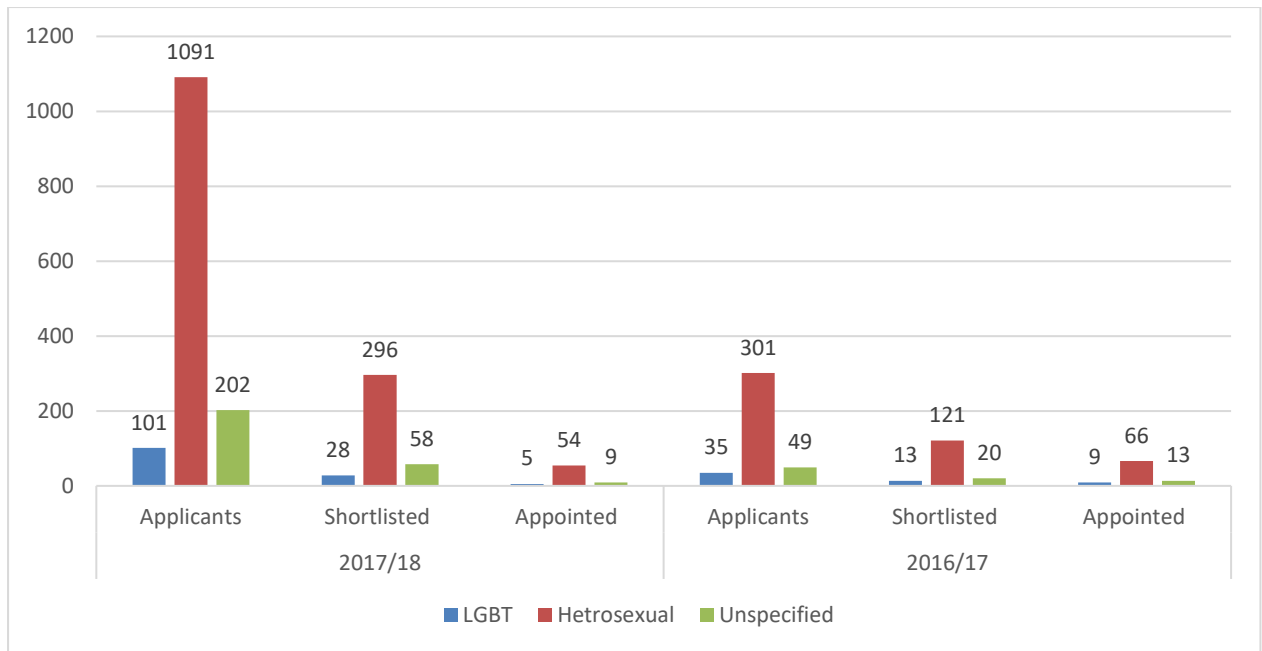
2.4 Applicants by Age Group & Recruitment Stage



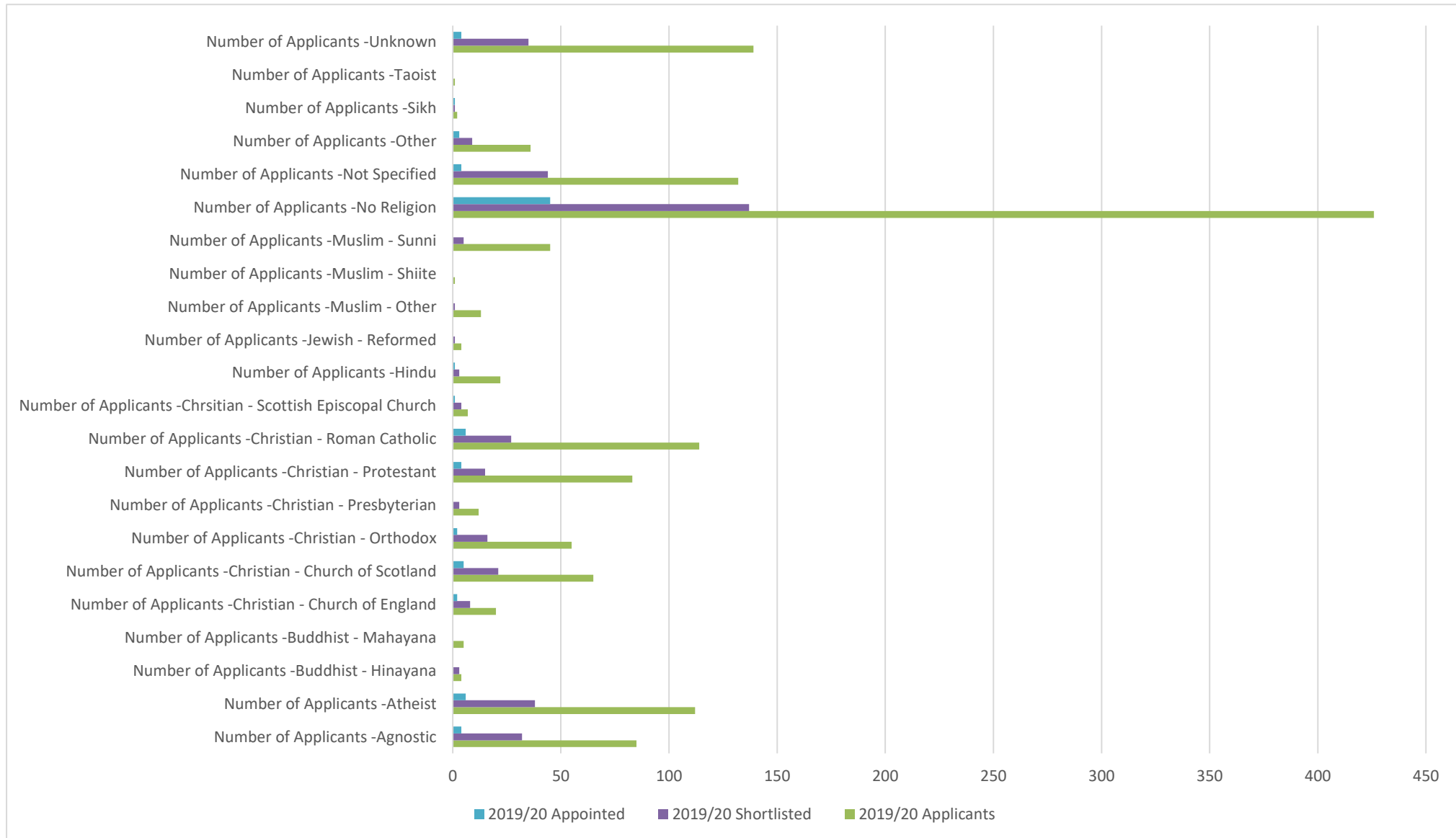


2.5 Sexual Orientation of Applicants by Recruitment Stage

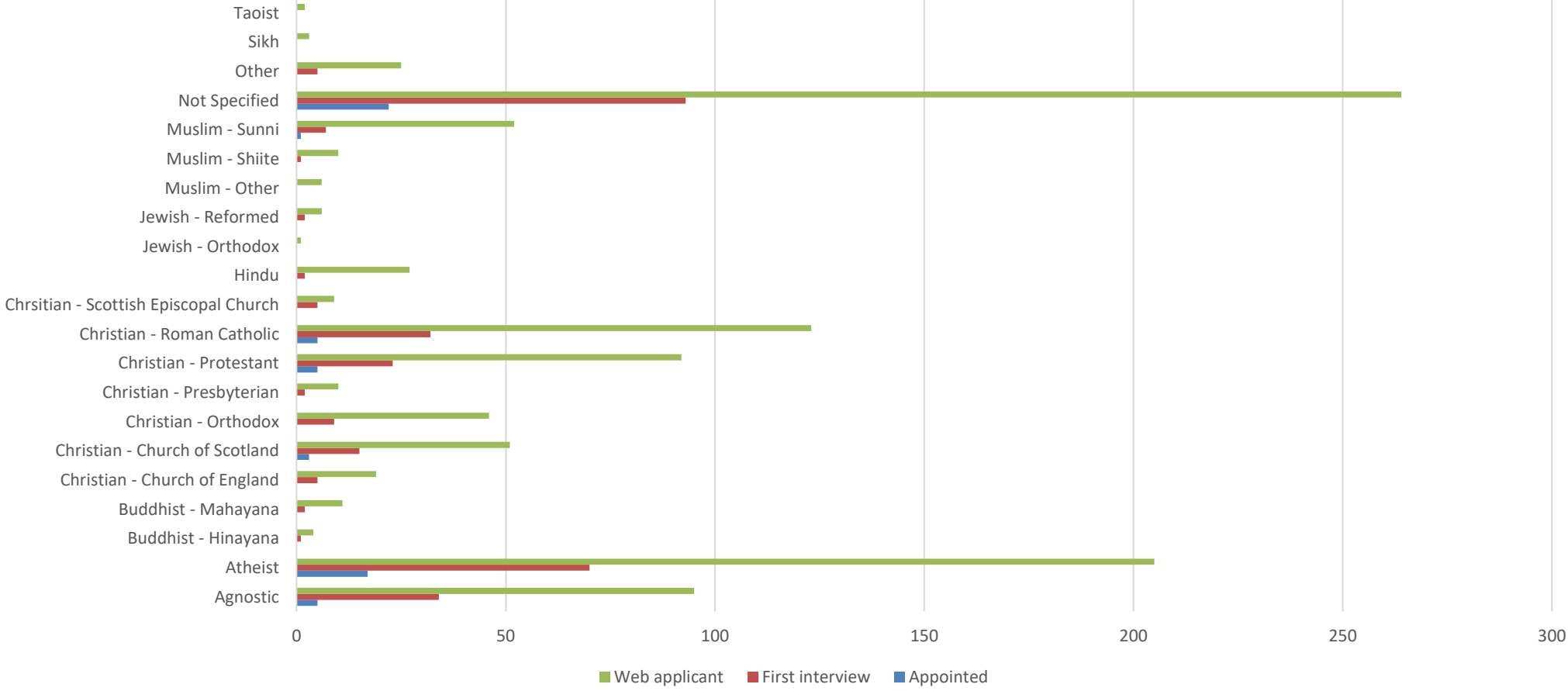




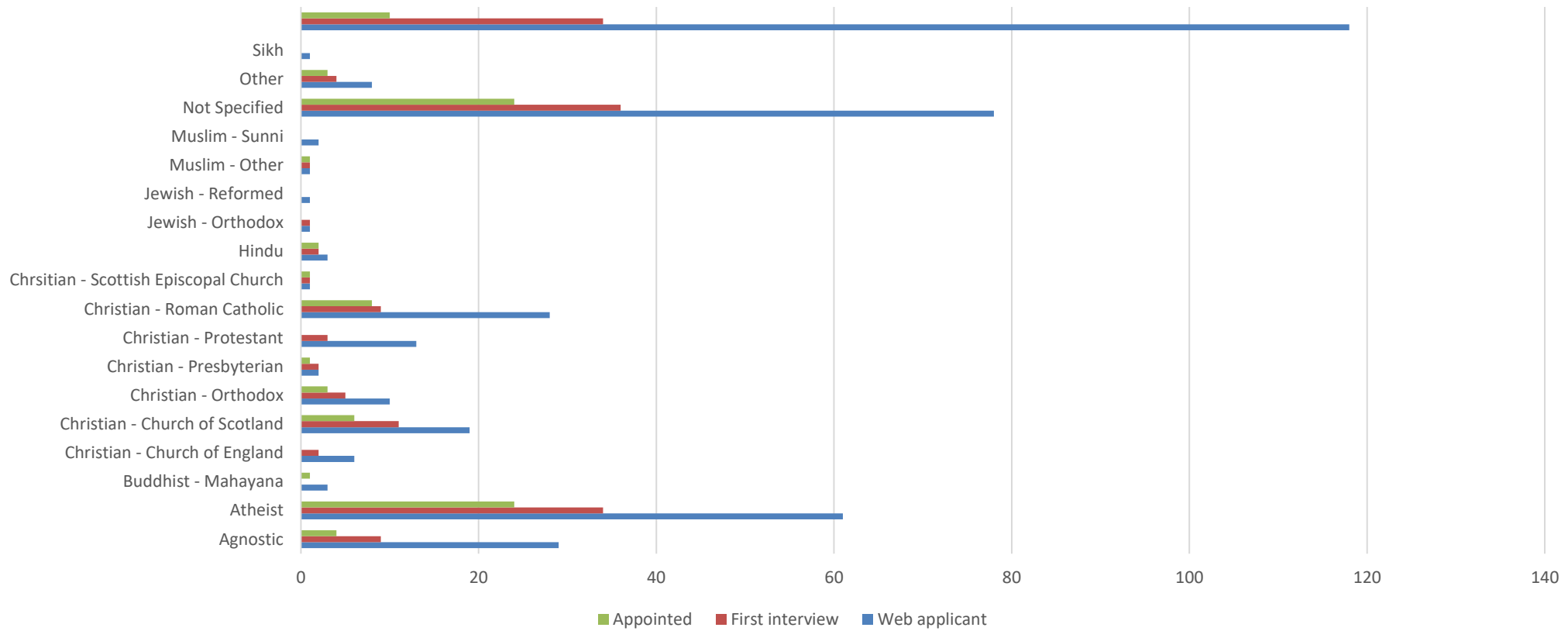
2.6 Religious Belief of Applicants by Recruitment Stage



2017/18

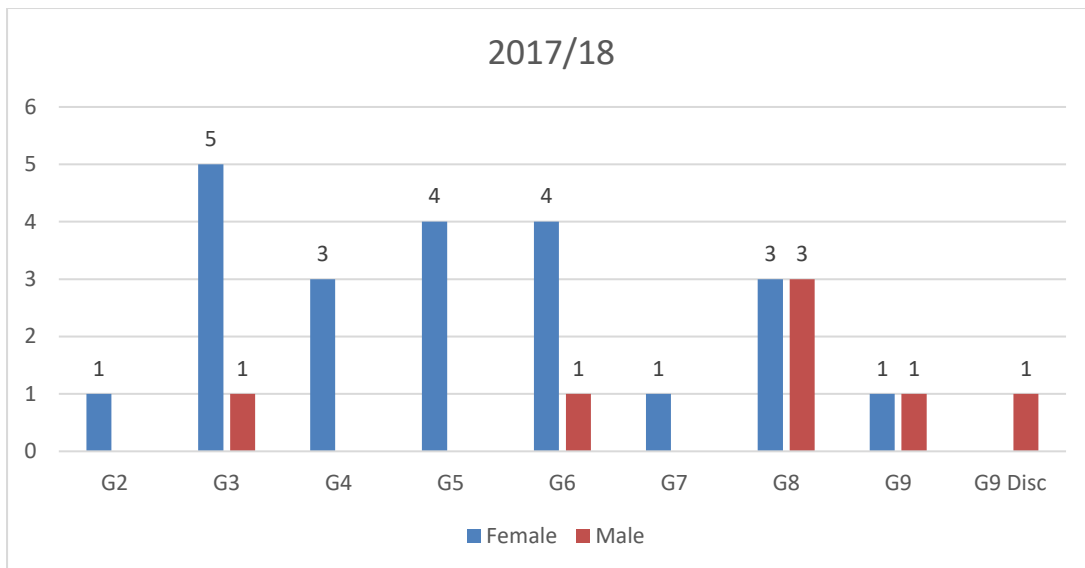
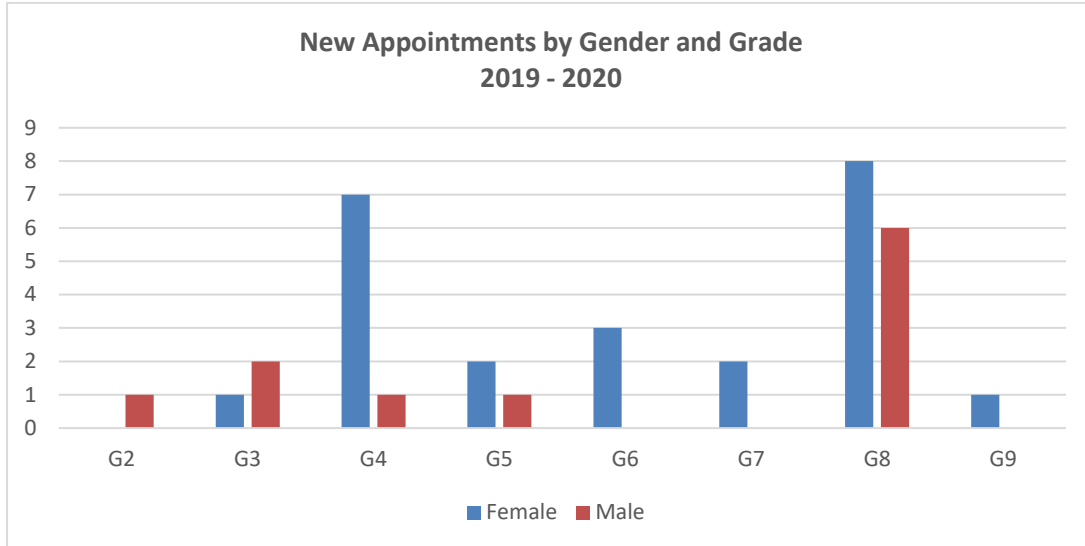


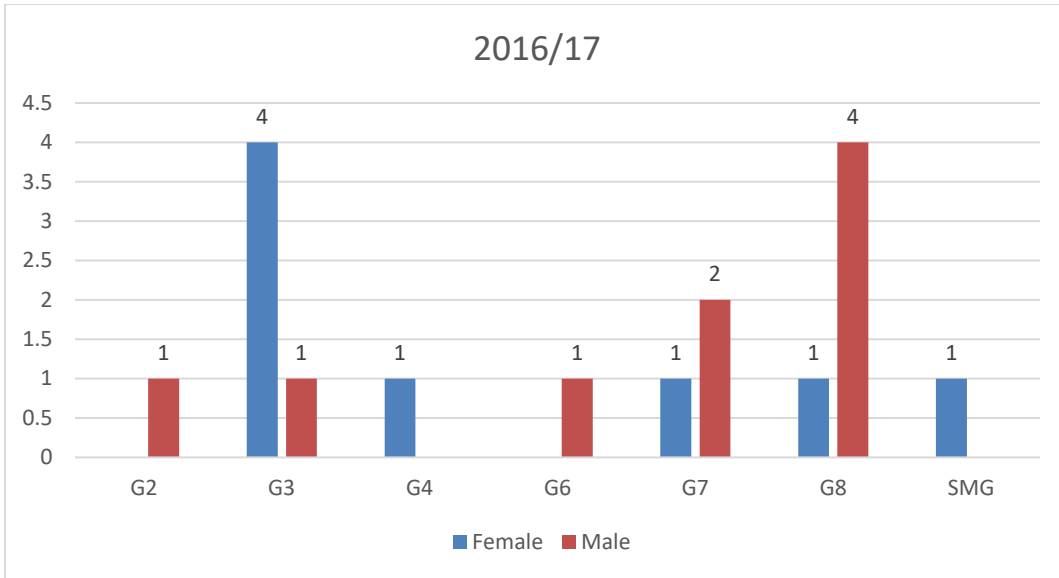
2016/17



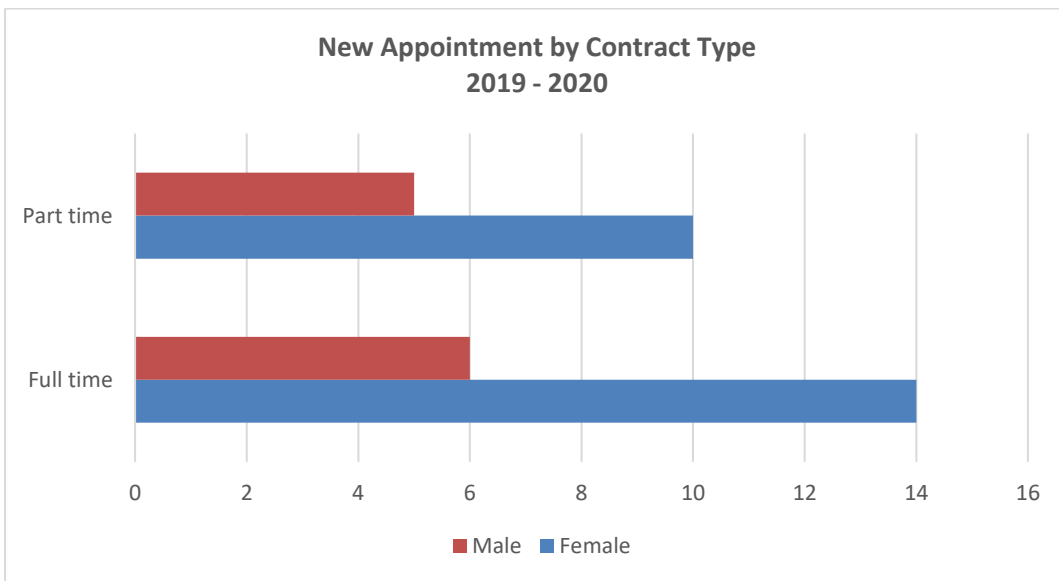
Section 3.0 New Appointment Equalities Data

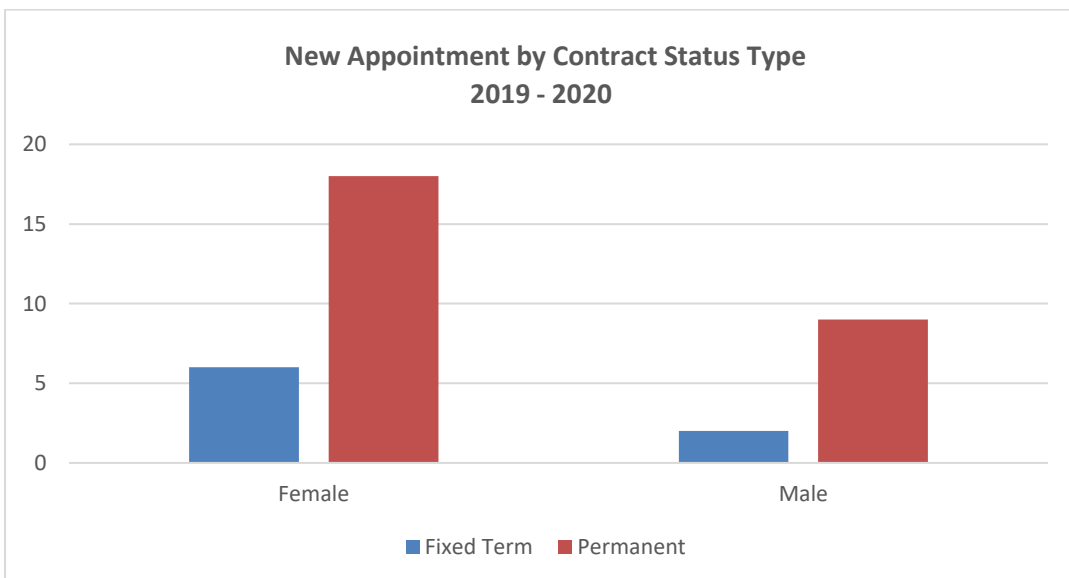
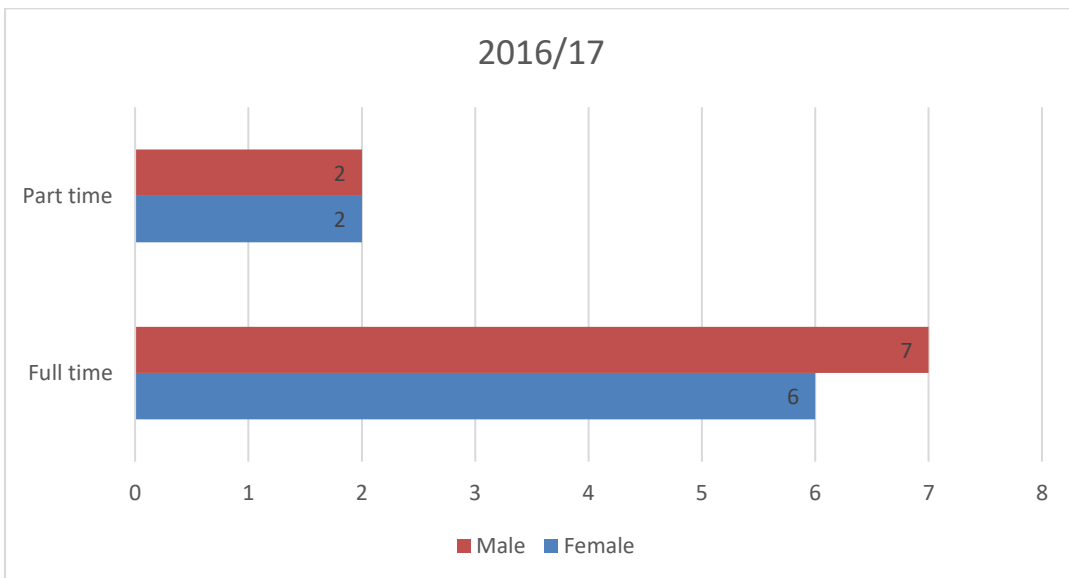
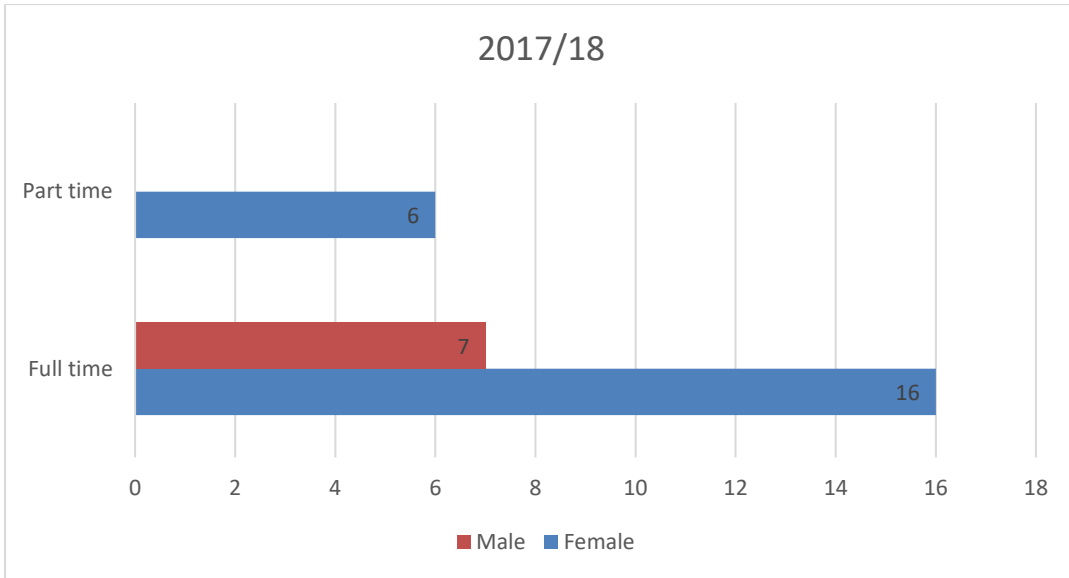
3.1 New Appointments by Gender & Grade

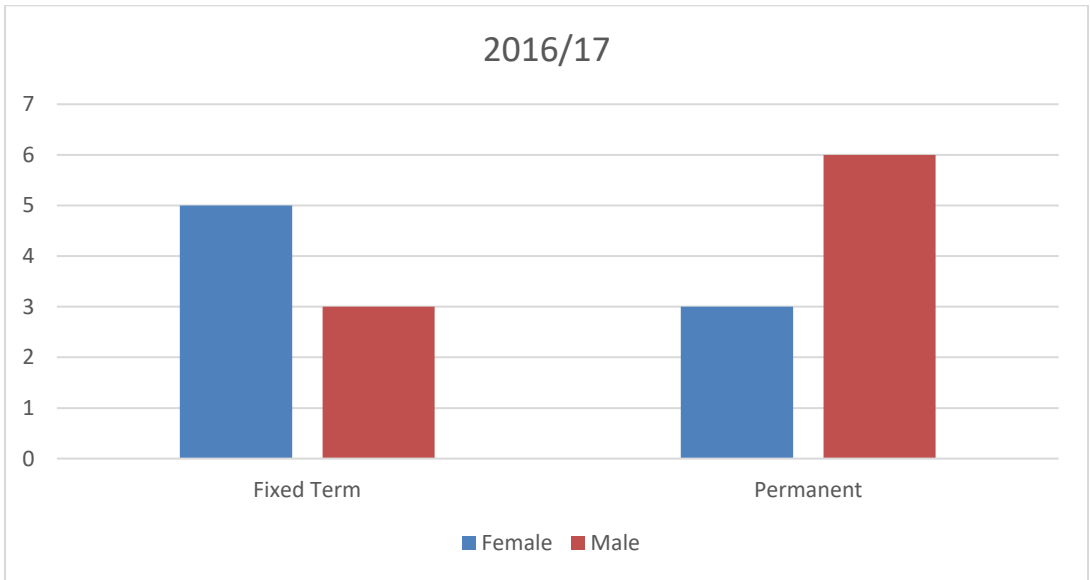
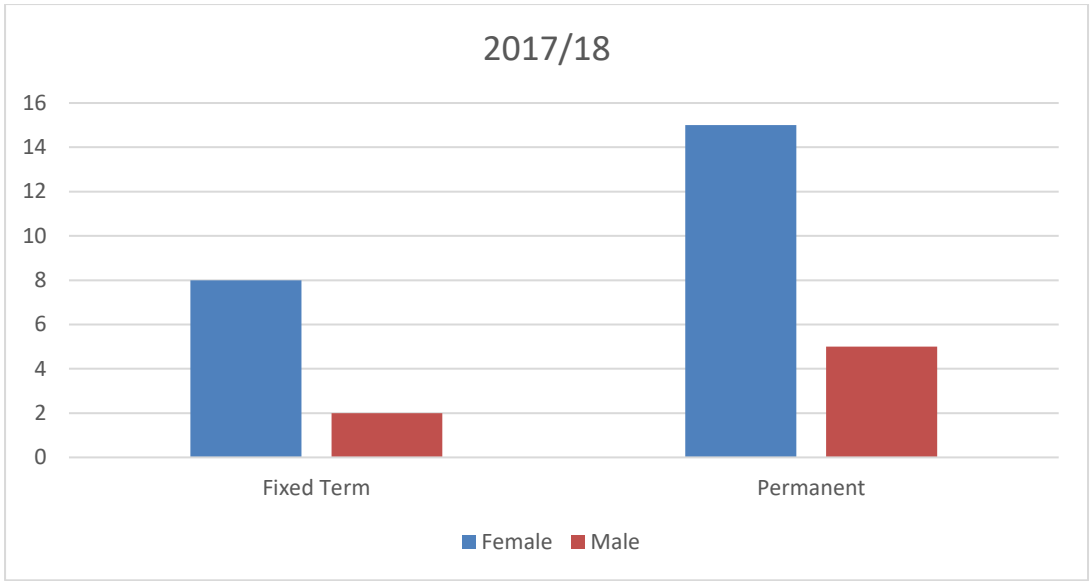




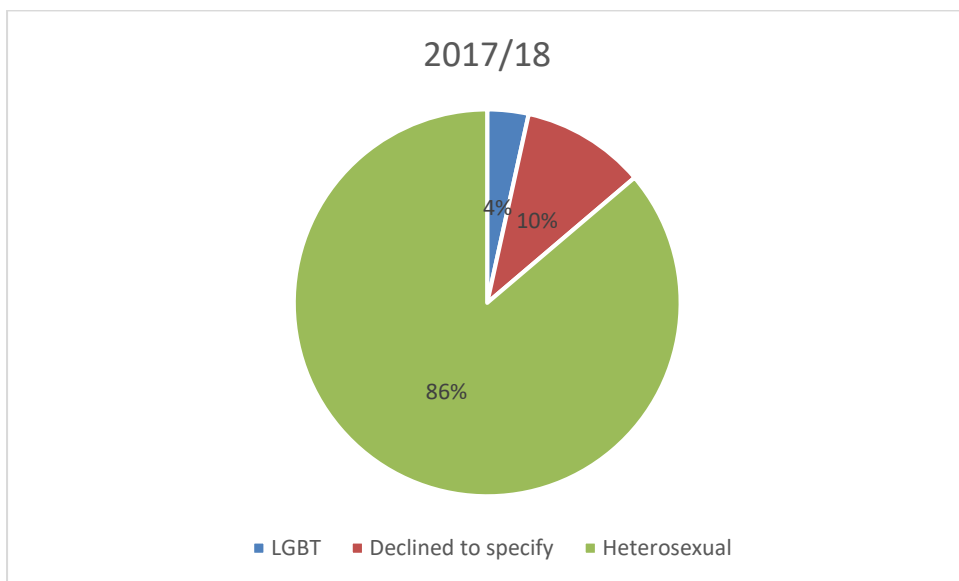
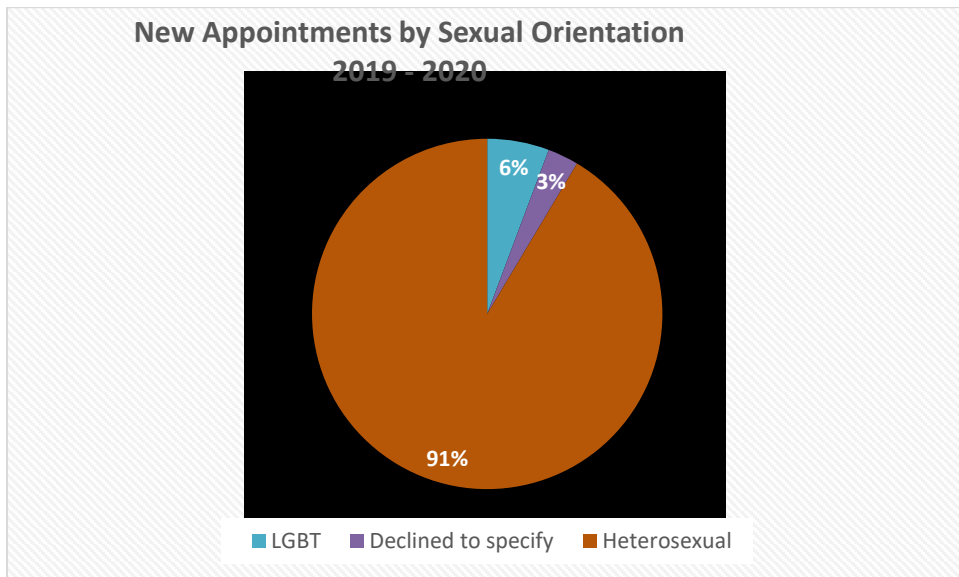
3.2 New Appointments by Contract Type



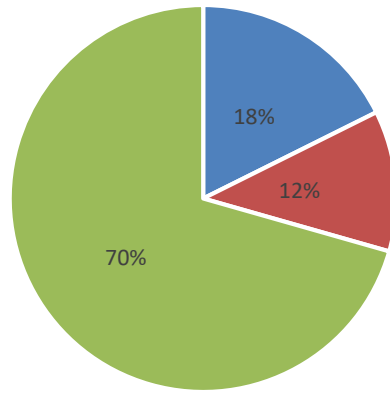




3.3 New Appointments by Sexual Orientation

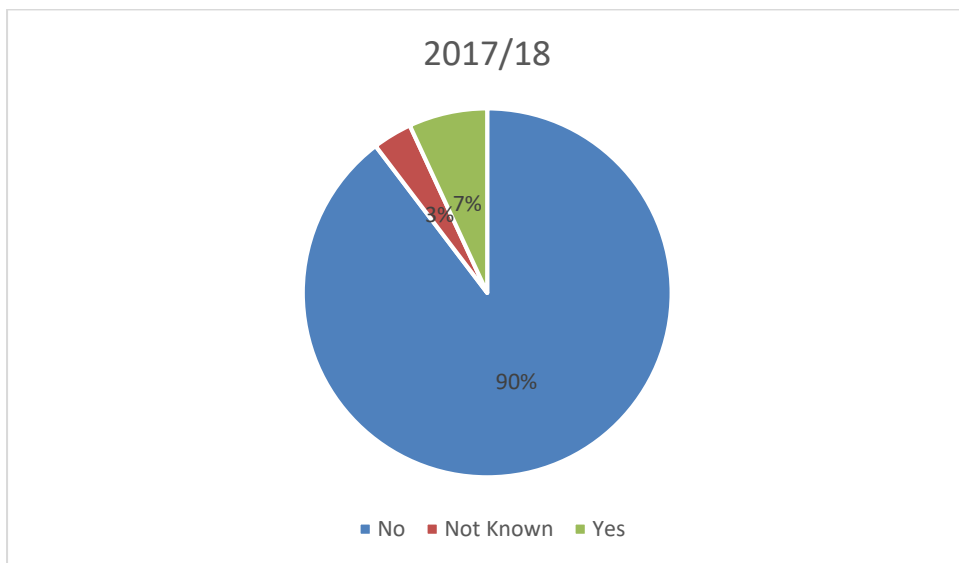
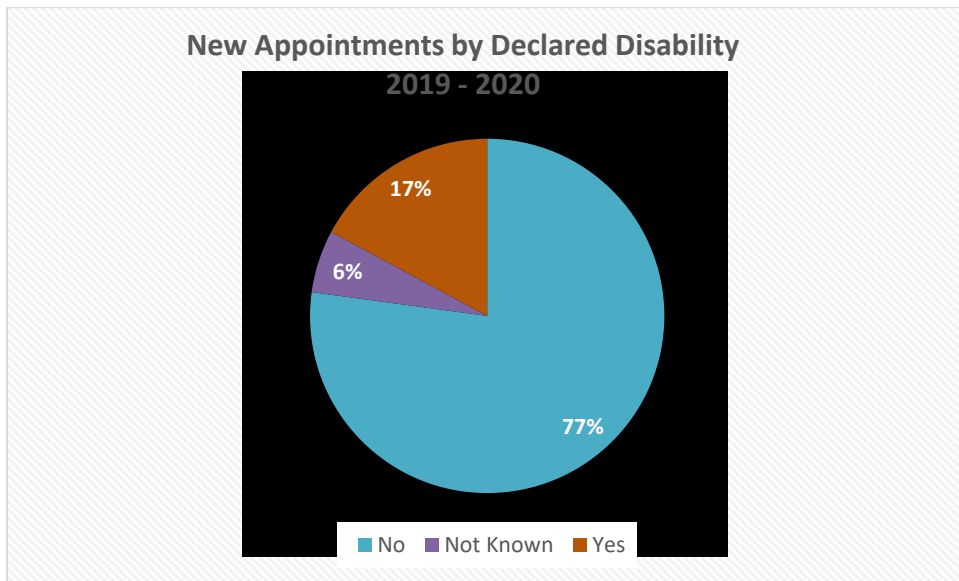


2016/17

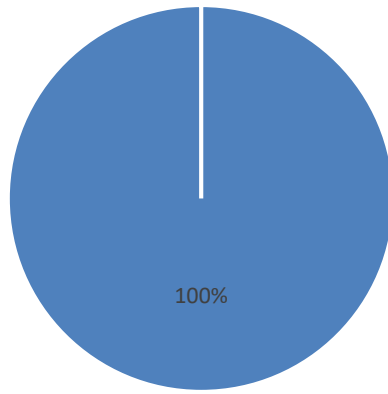


■ LGBT ■ Declined to specify ■ Heterosexual

3.4 New Appointments by Declared Disability

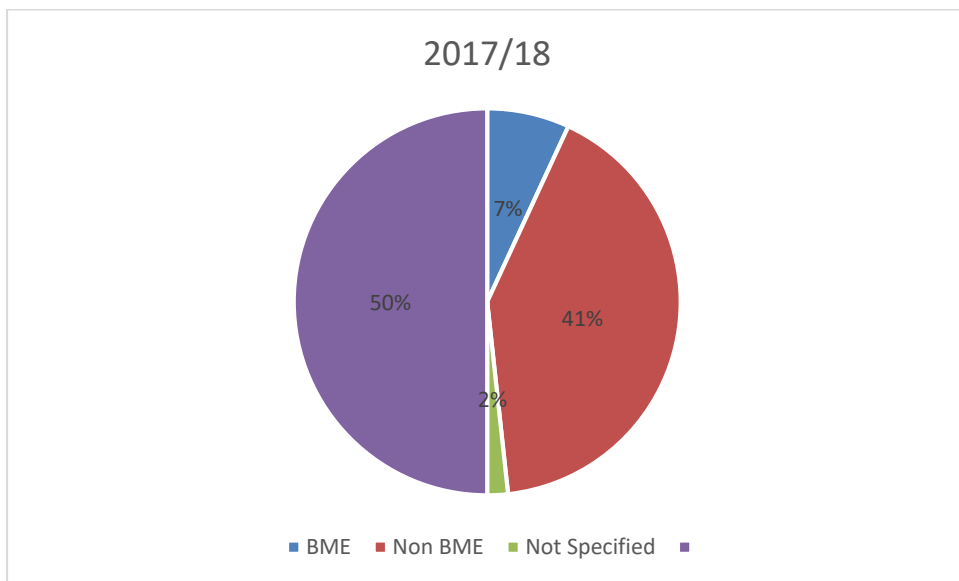
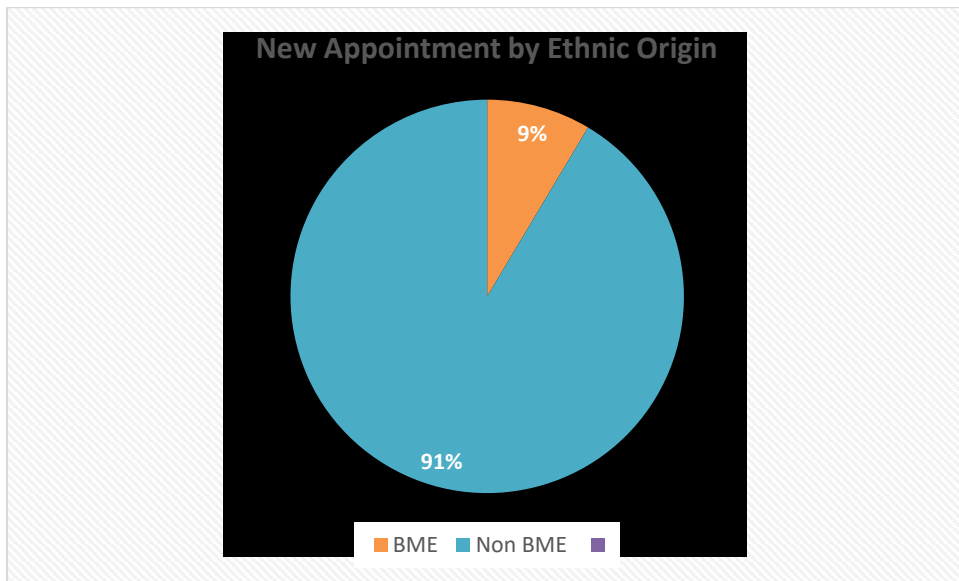


2016/17

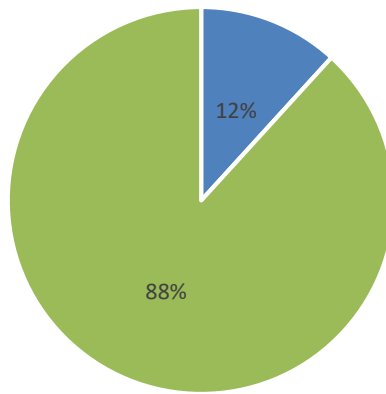


■ No

3.5 New Appointments by Ethnic Origin

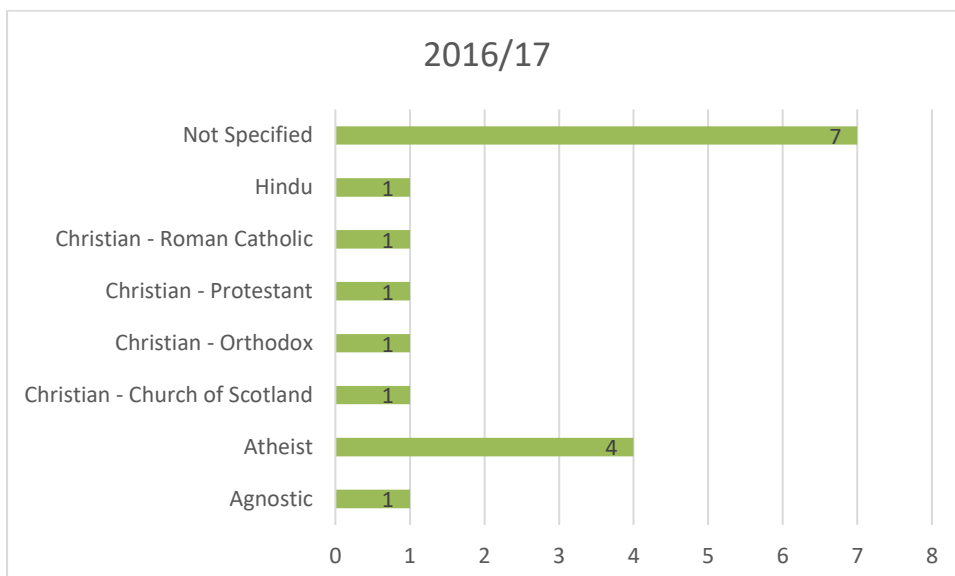
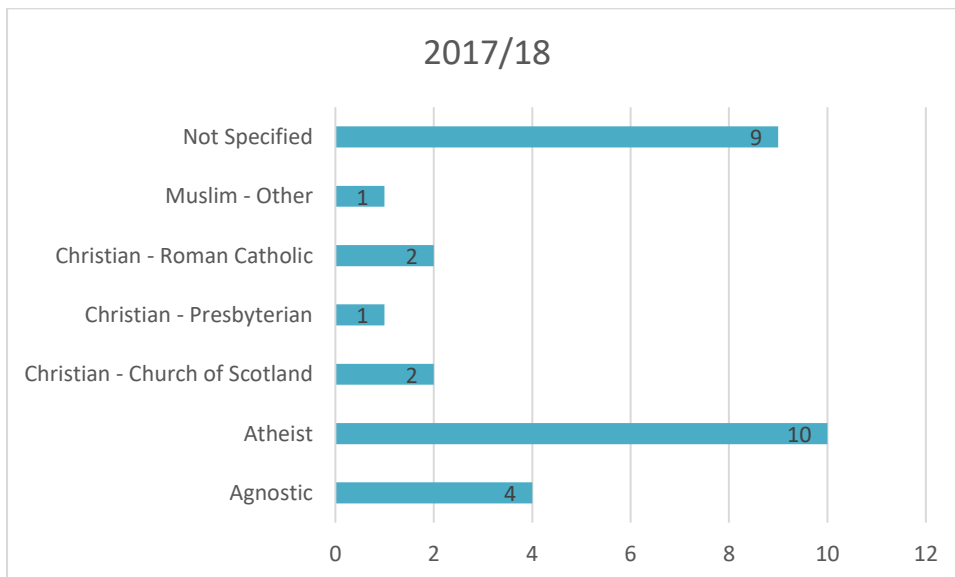
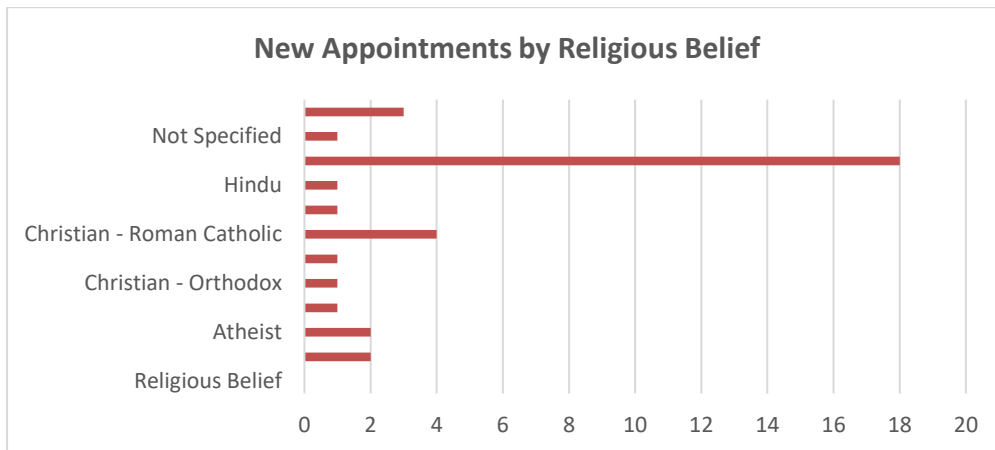


2016/17

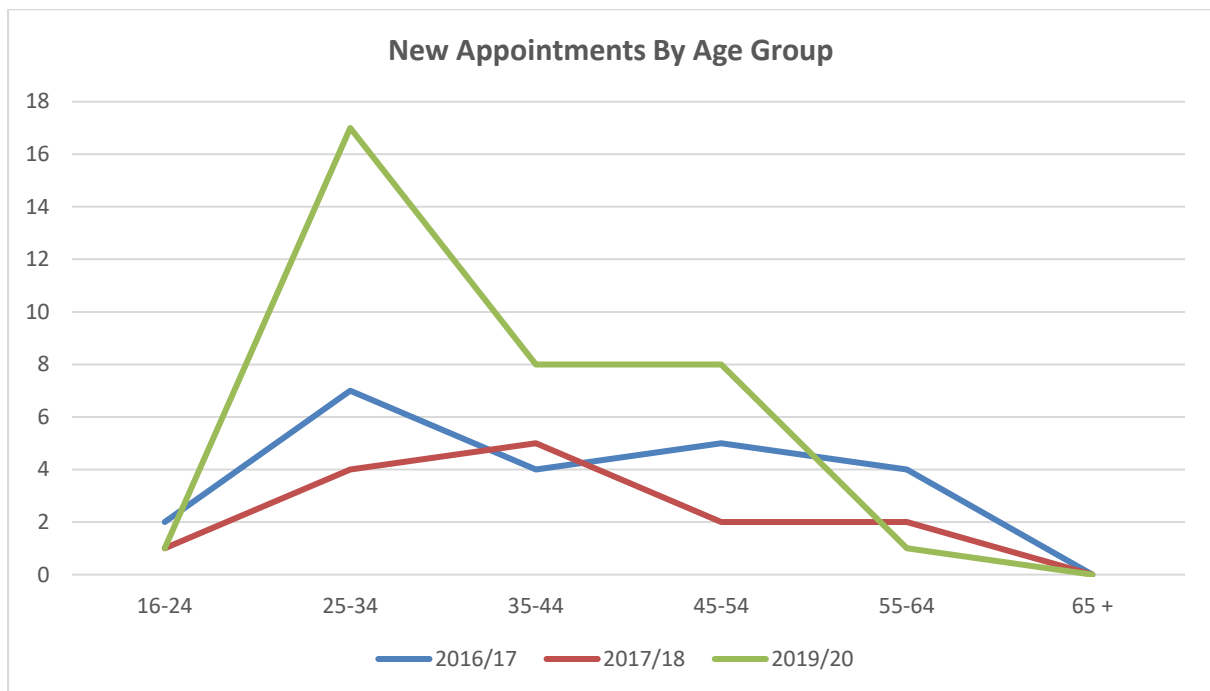


■ BME ■ Non BME

3.6 New Appointments by Religious Belief

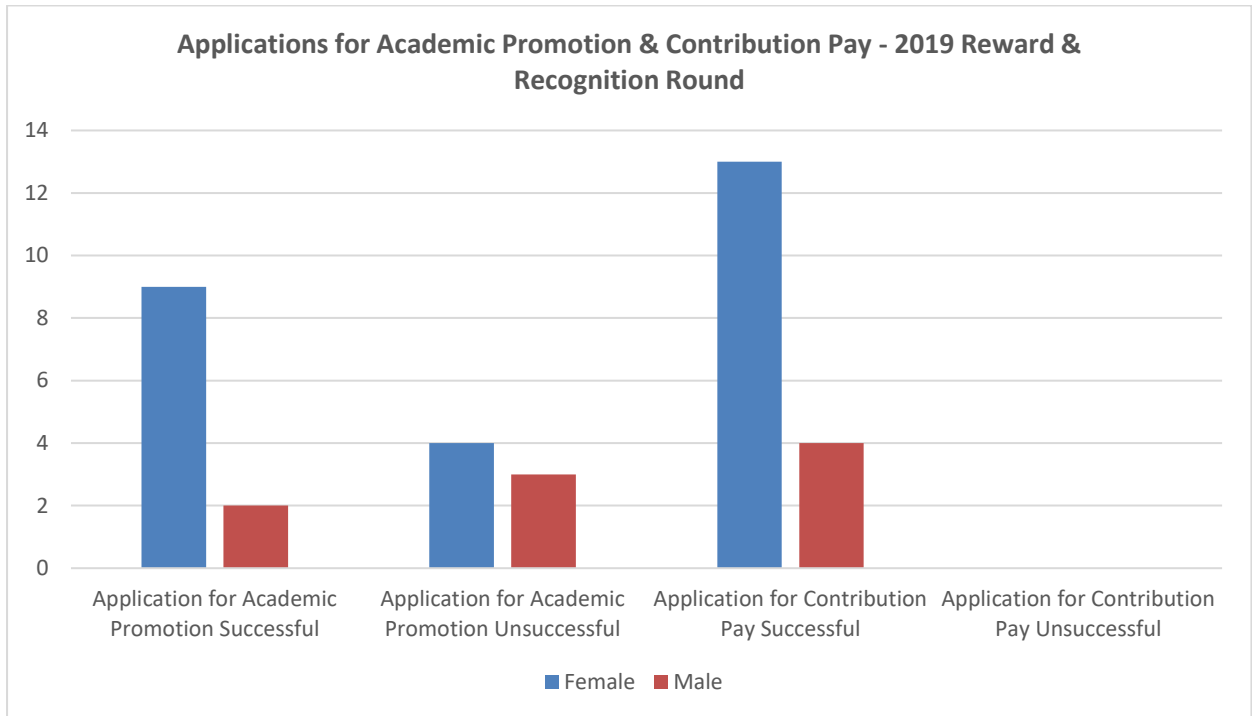


3.7 New Appointments by Age Group



Section 4.0 Promotions Data by Gender

4.1 Applications for Academic Promotion and Contribution Pay by Gender



4.2 % Success Rates by Gender

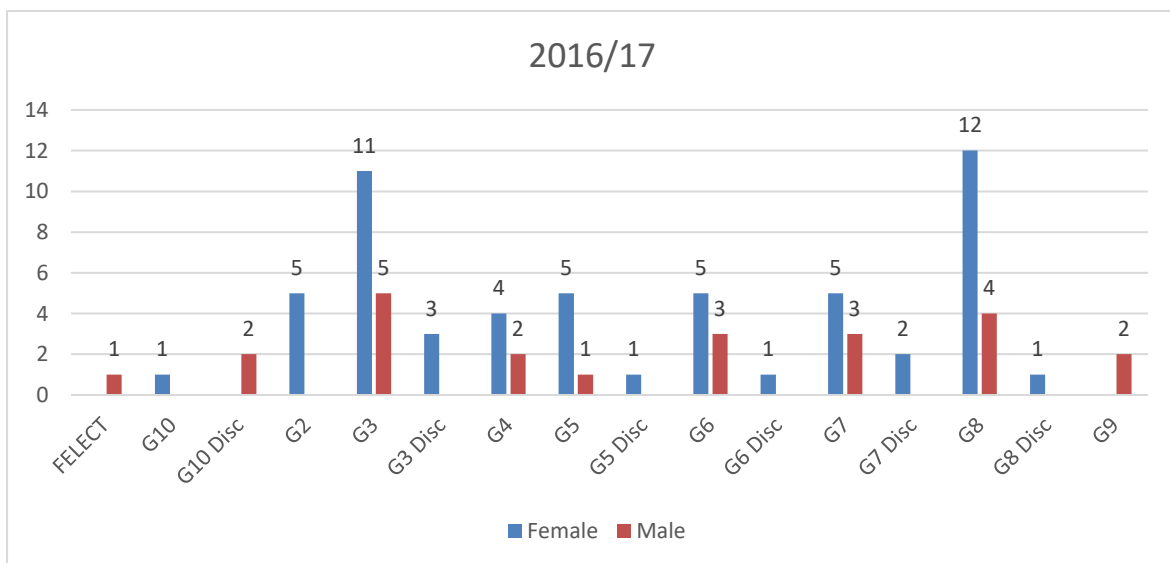
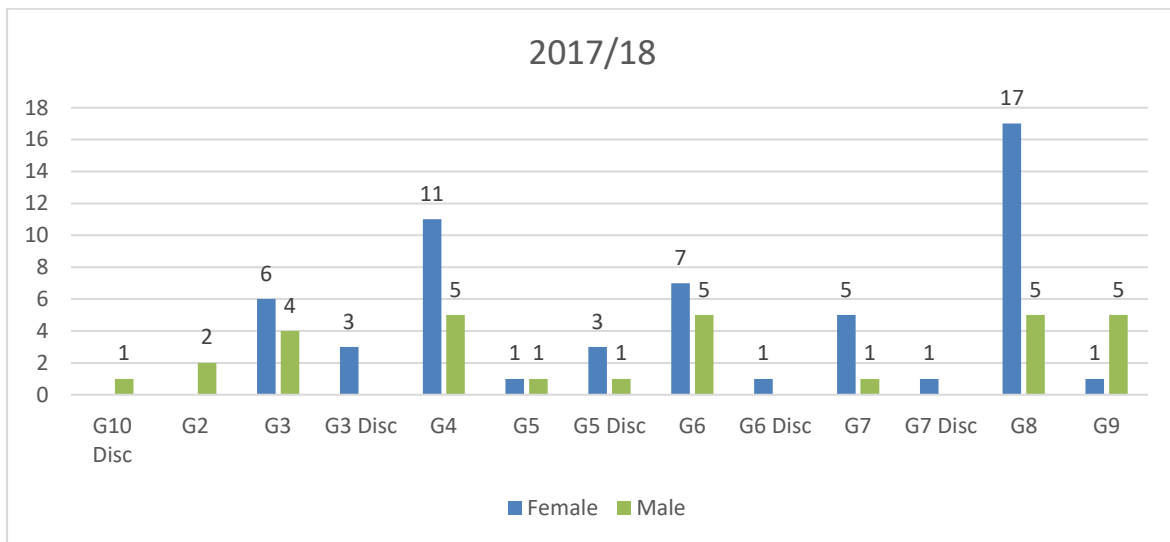
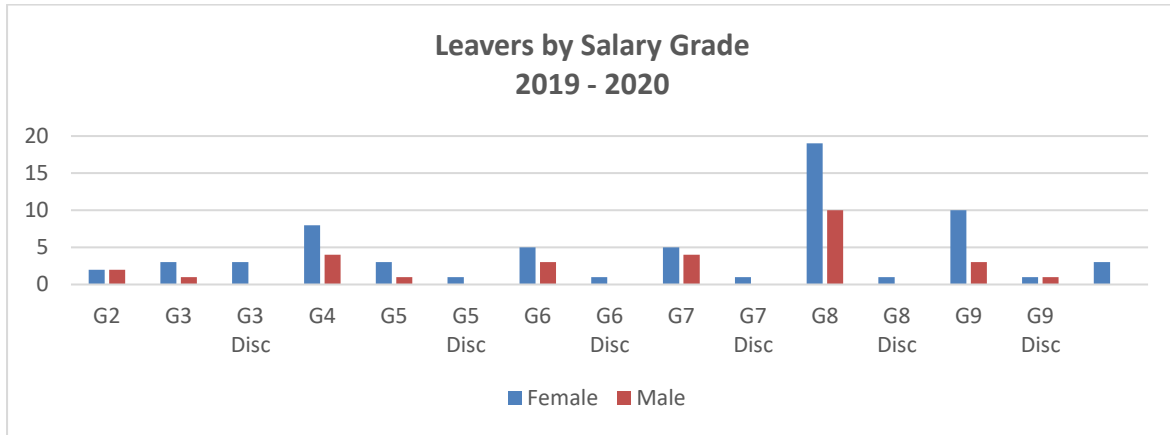
	2019	
	Female	Male
% Applications for Academic Promotion Successful	81.8%	18.2%
% Applications for Contribution Pay Successful	76.5%	23.5%

NOTE:

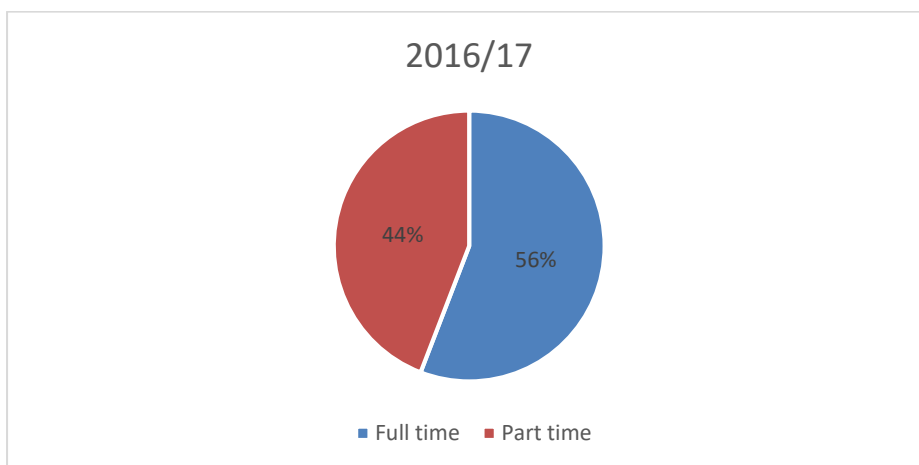
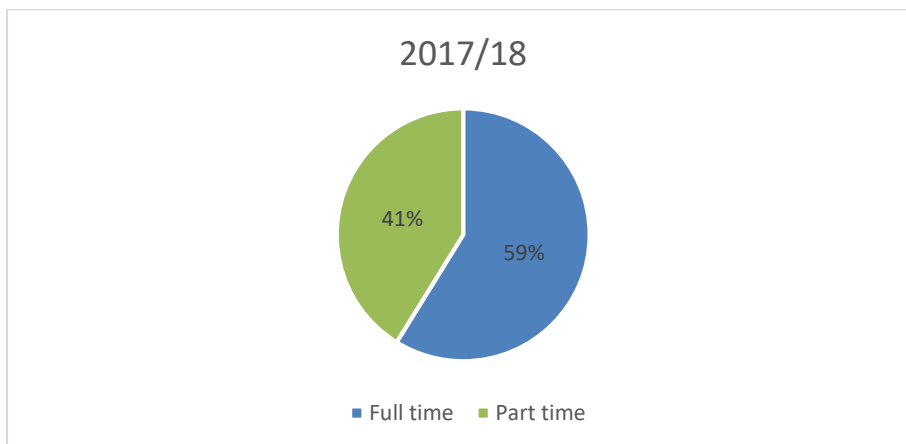
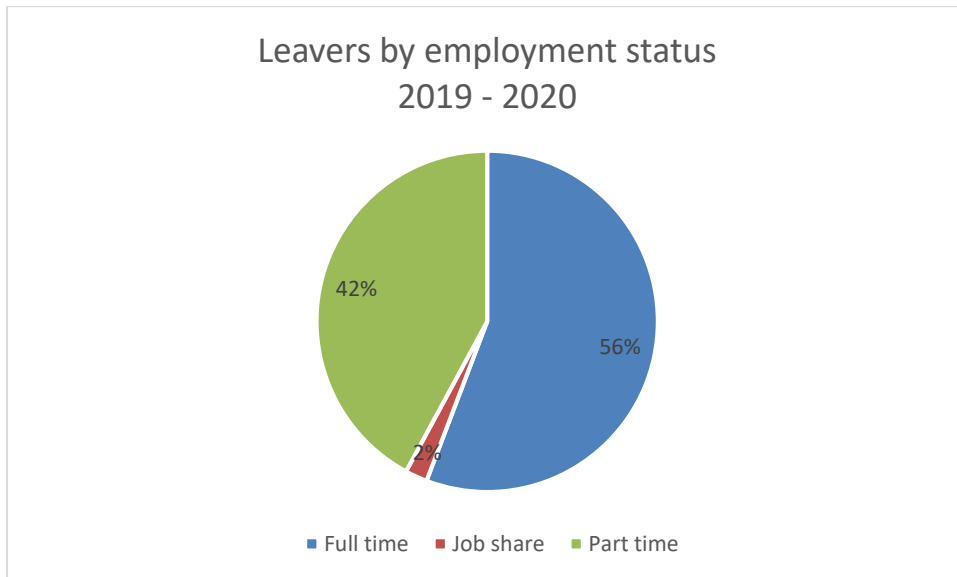
There was no promotions process held in 2018 therefore no data is presented

Section 5.0 Leavers Equalities Data

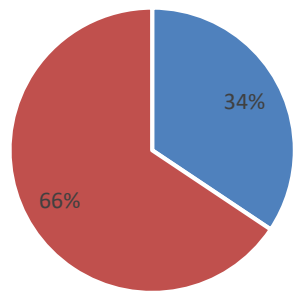
5.1 Leavers by Grade



5.2 Leavers by Contract Type

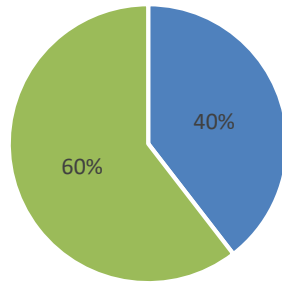


Leavers by Contract Type
2019 - 2020



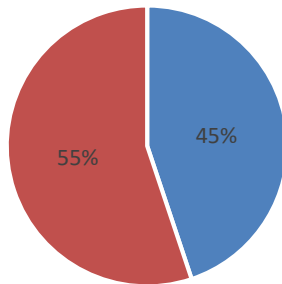
■ Fixed Term ■ Permanent

2017/18



■ Fixed Term ■ Permanent

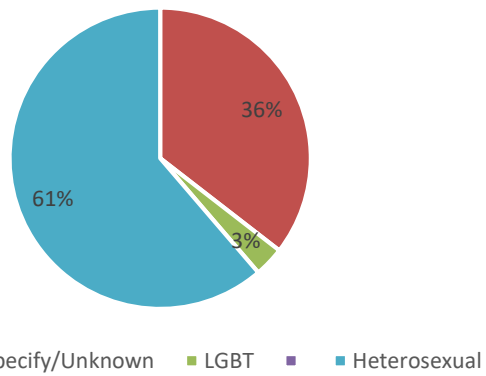
2016/17



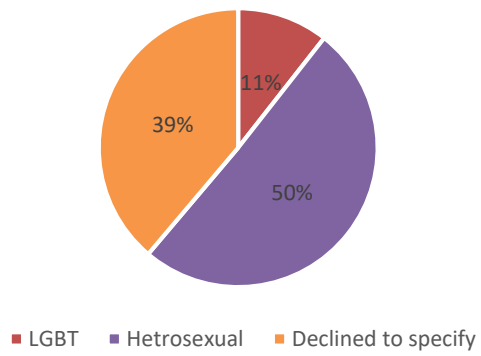
■ Fixed Term ■ Permanent

5.3 Leavers by Sexual Orientation

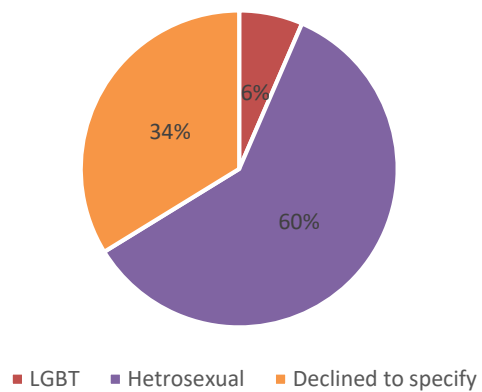
Leavers by sexual orientation
2019 -2020



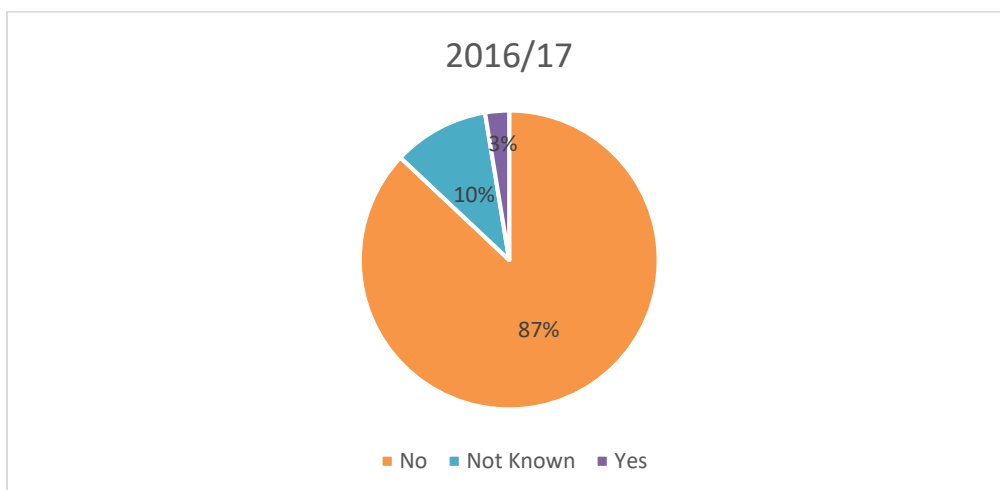
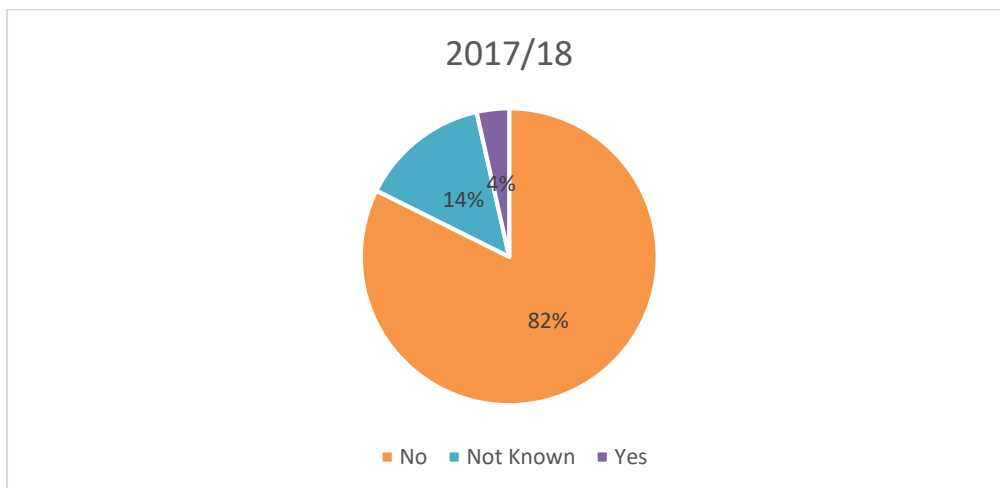
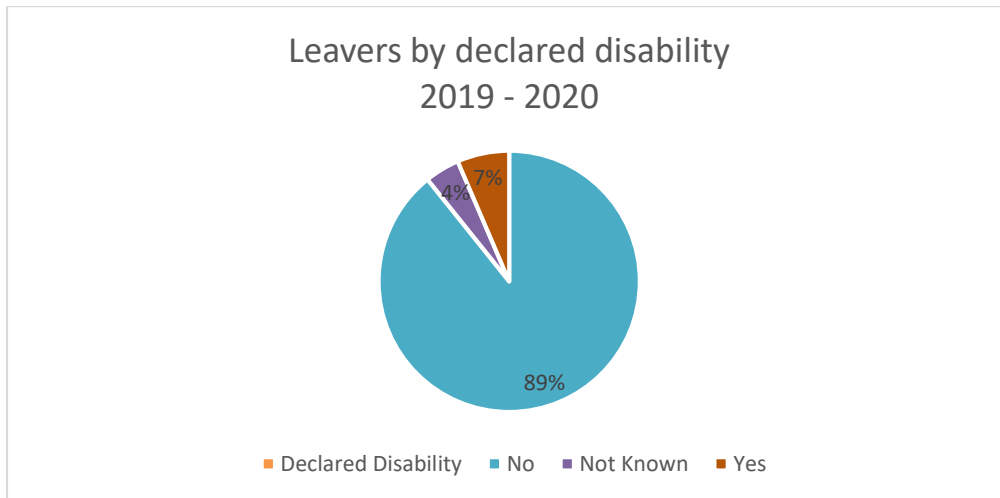
2017/18



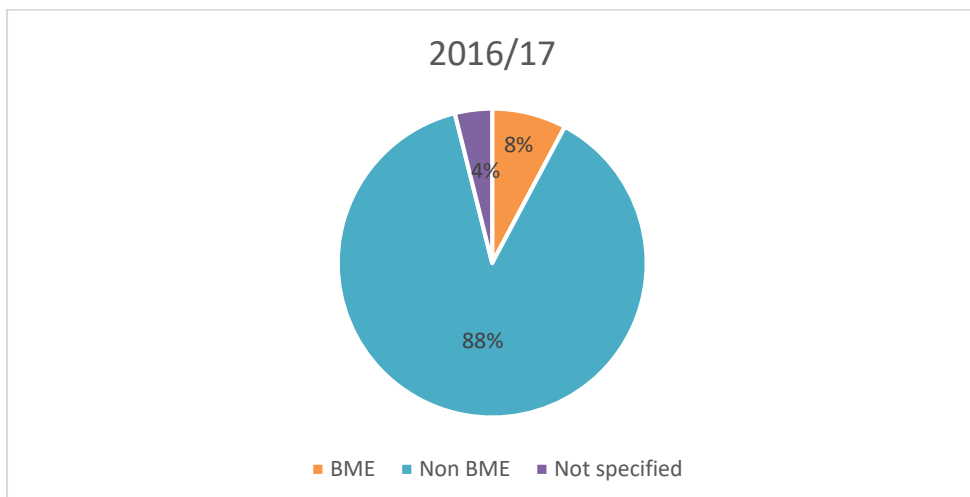
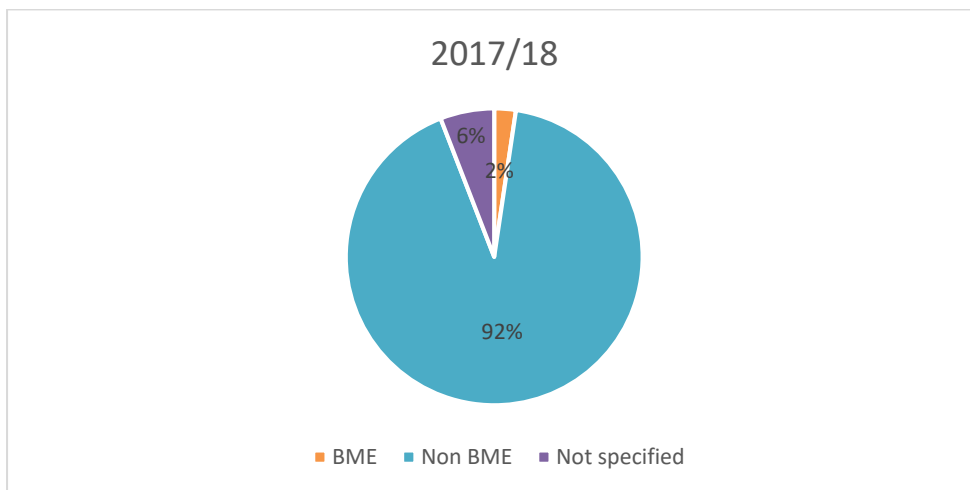
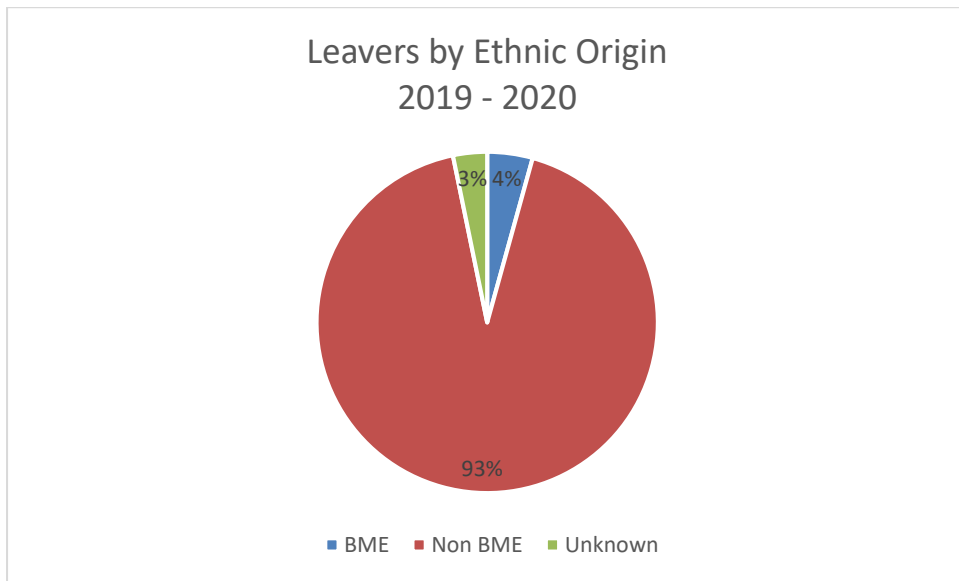
2016/17



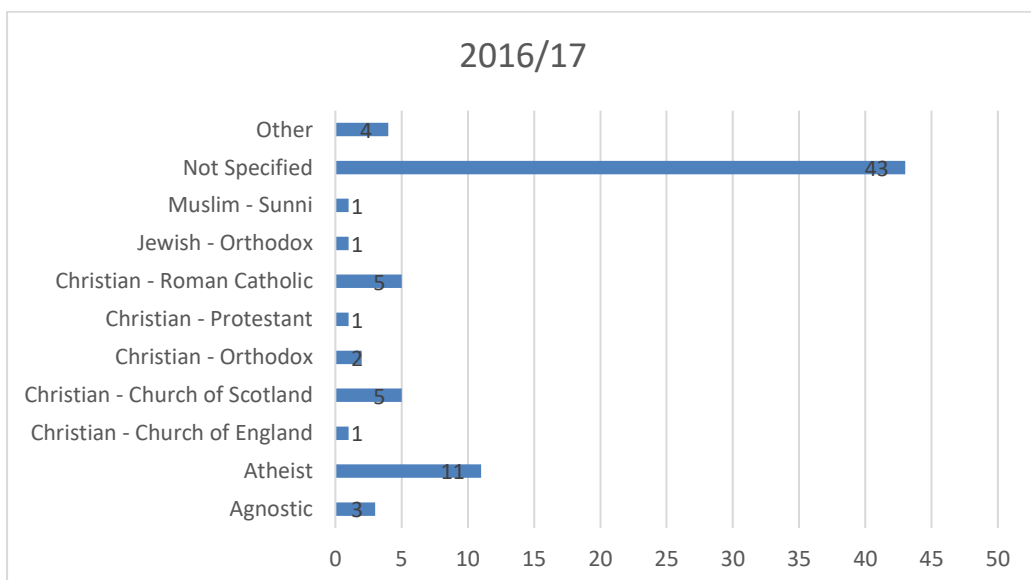
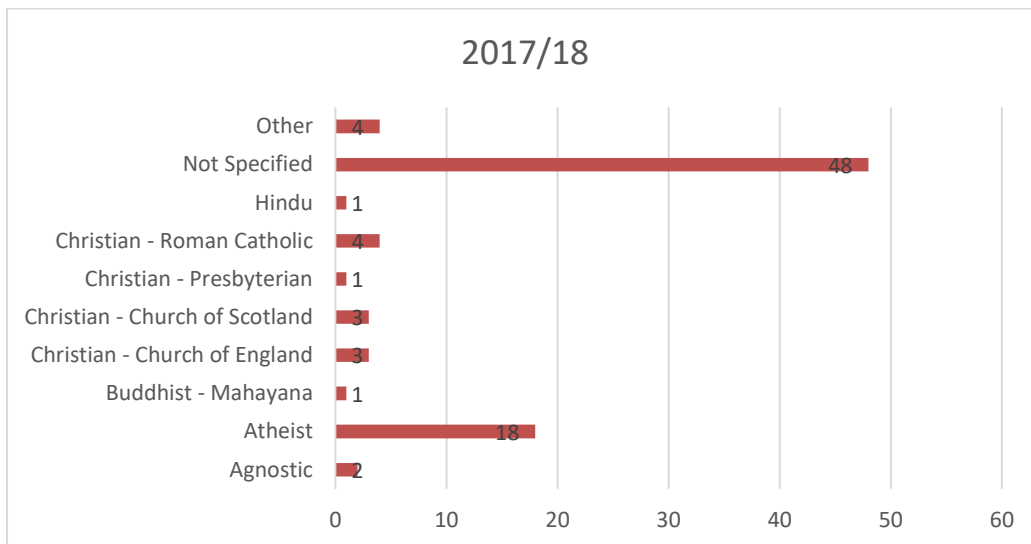
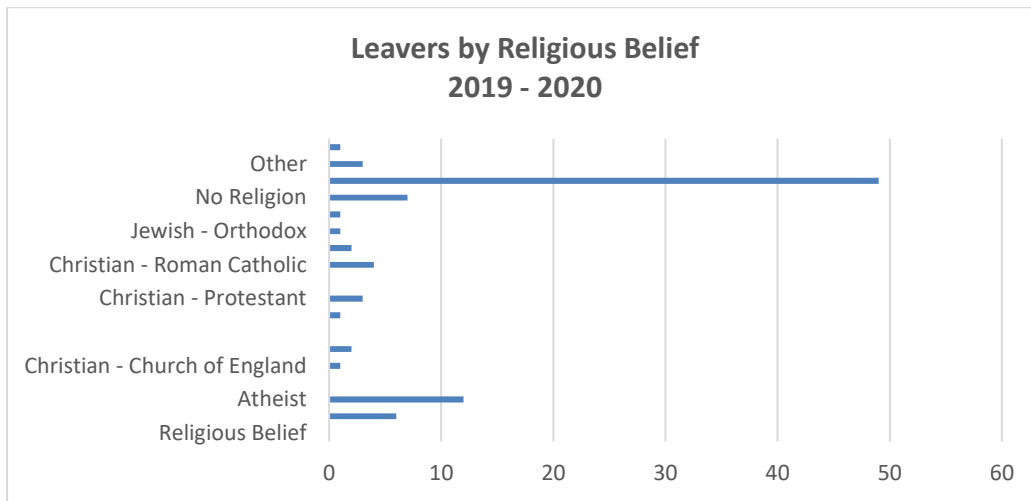
5.4 Leavers by Declared Disability



5.5 *Leavers by Ethnic Origin*



5.6 Leavers by Religious Belief



5.6 Leavers by Age Group

